



Oldfield Partners

Proxy voting, ESG and company engagement report

Q2 2022

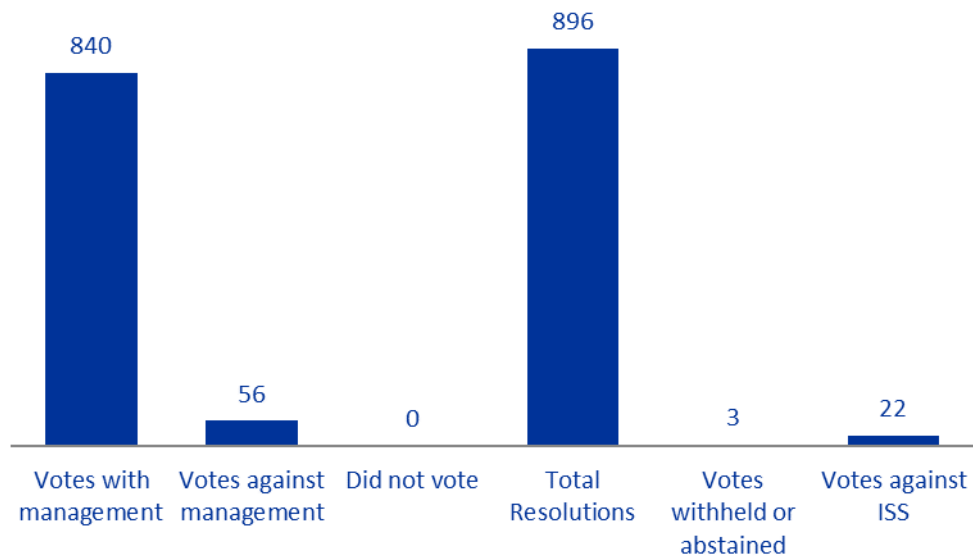
August 2022

Voting Summary *

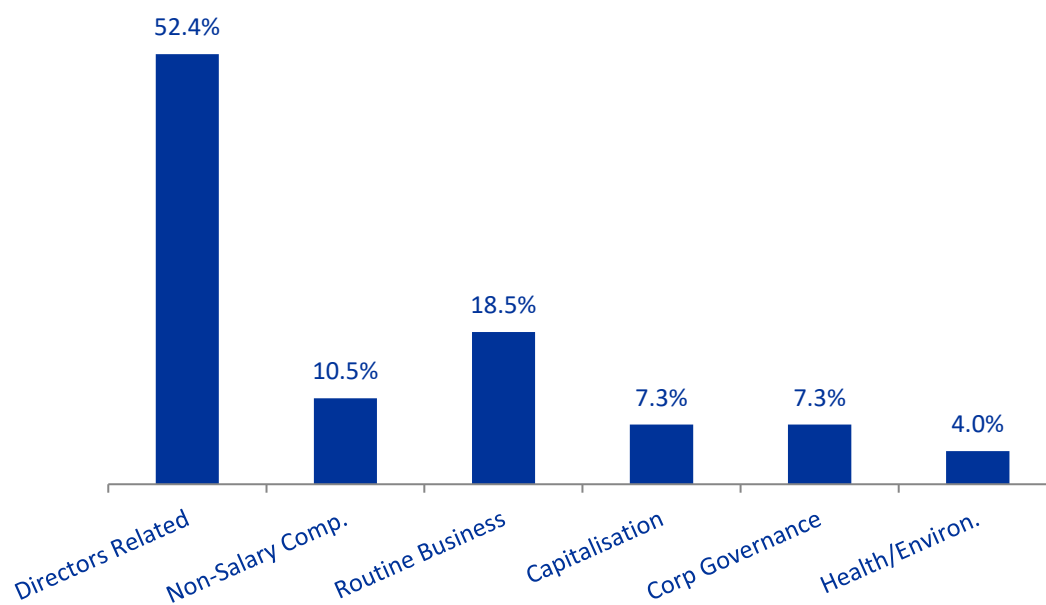
Total meetings available	=	61
Meetings instructed	=	61
Number of resolutions	=	896
Did not vote	=	0

**For clients who have delegated voting authority to Oldfield Partners.*

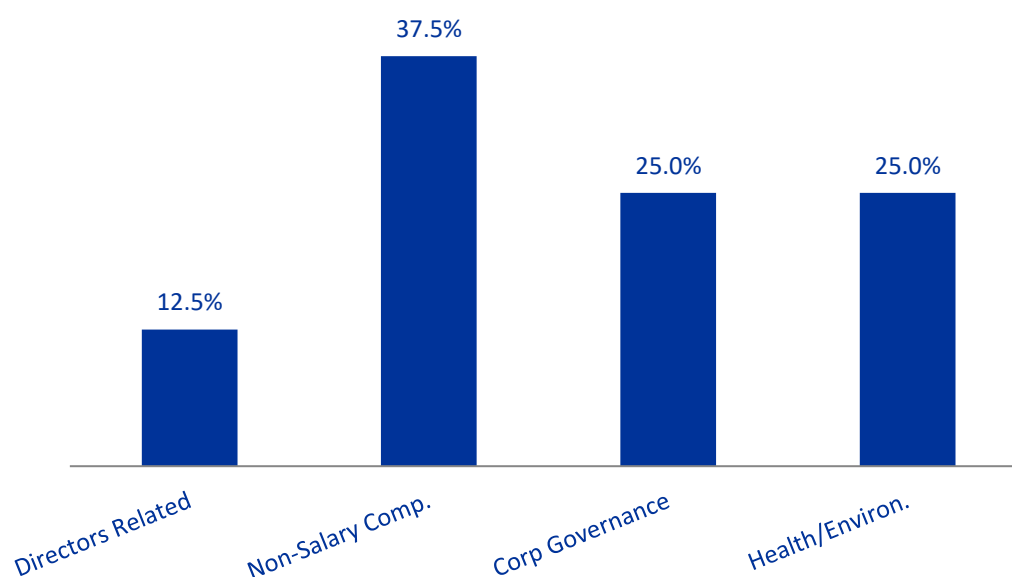
Vote Instructions



Breakdown of Resolutions



Breakdown of Votes Against Management



Commentary on voting against management

There were 56 votes against management in Q2 2022.

Allegiant Travel - Approve Omnibus Stock Plan

Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote against this proposal is warranted due to the following key factors: the plan cost is excessive; the disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); and the plan allows broad discretion to accelerate vesting.

Allegiant Travel - Submit Severance Agreement (Change-in-Control) to Shareholder Vote

A vote for this item is warranted given that it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms, the proposal applies only to future severance arrangements, leaving current agreements unaffected, and the proposal offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting.

CLS Holdings - Re-elect Anna Seeley, Christopher Jarvis and Bengt Mortstedt as Director

A vote against the re-election of Anna Seeley, Christopher Jarvis, and Bengt Mortstedt is warranted because: the Directors are non-independent NEDs and as in the previous year, the Board's composition is not compliant with the Code for a company of this size.

Embraer - Elect Fiscal Council Members

Two competing fiscal council slates have been presented for shareholder approval to serve for a one-year term. The company has bundled both slates under this single agenda item, stating that shareholders should vote for to support Slate 1, and against in the case of support for Slate 2. There are reasonable concerns regarding the lack of fiscal council refreshment due to the fact that at least half of the incumbent members have served for terms ranging from 12 to 22 years, including the incumbent fiscal council chair and vice-chair, who have served for 15 and 12 consecutive terms, respectively (Slate 1). The competing slate appears to include a reasonable balance of incumbent/serving fiscal council members and new nominees, mitigating concerns regarding the

proposed change in the fiscal council composition (Slate 2). In addition, the competing slate does not include any nominee considered "politically exposed," as opposed to the management slate. As such, a vote against this item is recommended to reflect support for Slate 2.

First Pacific - Adopt New Share Option Scheme

A vote against this resolution is warranted because: The company could be considered a mature company, and the limit under the proposed scheme, together with other share incentive schemes of the company, exceeds 5 percent of the company's issued capital. Performance conditions and meaningful vesting periods attached to the options to be granted under the Scheme have not been disclosed. The directors eligible to receive options under the Scheme are involved in the administration of the Scheme.

Gaia - Elect Directors Jirka Rysavy and James Colquhoun

Withhold votes are warranted for non-independent director nominees Jirka Rysavy and James Colquhoun due to the company's lack of a formal nominating committee. Withhold votes are further warranted for James Colquhoun for serving as a non-independent member of a key board committee.

General Motors - Reduce Ownership Threshold for Shareholders to Call Special Meeting

A vote for this proposal is warranted, as the proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right is considered small given the company's size and the composition of its shareholder base.

General Motors - Report on the Use of Child Labor in Connection with Electric Vehicles

A vote for this proposal is warranted, as additional information on the company's efforts to eliminate child labour from its supply chain would allow investors to better understand how the company is managing human rights-related risks in its supply chain.

Warsaw Stock Exchange - Approve Remuneration Report

A vote against this item is warranted because: - the contractual terms of the executives have not been disclosed by the company; - the company has not disclosed all the necessary performance criteria and their parameters for the STI. In particular, the target values of the performance criteria, the thresholds, caps, and the actual achievements are not disclosed. As such, the shareholders cannot evaluate the alignment between the pay and performance of the company's managers.

Home24 - Approve Remuneration Report

A vote against the remuneration report is warranted because the potential dilution for all issued and outstanding equity awards exceeds 10 percent.

Home 24 - Approve Creation of EUR 3 Million Pool of Authorized Capital with or without Exclusion of Pre-emptive Rights

A vote against the proposed authorization is warranted because: the issuance request under Item 6, when combined with the existing conditional capital, would allow for a capital increase with pre-emptive rights for up to 45.4 percent of the issued share capital.

Home 24 - Amend Performance Share Plan for Key Employees; Approve Creation of EUR 3 Million Pool of Conditional Capital to Guarantee Conversion Rights

A vote against this resolution is warranted because total potential dilution exceeds 10 percent.

Investor AB - Approve Remuneration Report

A vote against this item is warranted because: the company has failed to provide ex post disclosure on the performance metrics attached to its STI plan; the company has been introducing annual increases to its CEO base salary without providing compelling rationale

Investor AB - Reelect Gunnar Brock as Director

A vote against candidate Gunnar Brock is warranted due to: Their non-independent status on a board with an insufficient level of overall independence; their non-independent status on the audit committee with an insufficient level of independence.

Investor AB - Reelect Tom Johnstone as Director

A vote against candidate Thomas (Tom) Johnstone is warranted due to: Their non-independent status on a board with an insufficient level of overall independence; their non-independent status on a remuneration committee with insufficient independence, because they are overboarded.

Investor AB - Reelect Grace Reksten Skaugen as Director

A vote against candidate Sara Ohrvall is warranted due to: Their non-independent status on a board with an insufficient level of overall independence; their non-independent status on the audit committee with an insufficient level of independence.

Investor AB - Reelect Hans Straberg as Director

A vote against candidate Hans Straaberg is warranted because they are overboarded.

Investor AB - Reelect Jacob Wallenberg as Director

A vote against candidate Jacob Wallenberg is warranted due to: Their non-independent status on a board with an insufficient level of overall independence; their non-independent status on the audit committee with an insufficient level of independence; their non-independent status on a remuneration committee with insufficient independence.

Investor AB - Reelect Marcus Wallenberg as Director

A vote against candidate Marcus Wallenberg is warranted due to: Their non-independent status on a board with an insufficient level of overall independence, because they are overboarded.

Investor AB - Elect Sara Ohrvall as New Director

A vote against candidate Sara Ohrvall is warranted due to their non-independent status on a board with an insufficient level of overall independence.

Investor AB - Reelect Jacob Wallenberg as Board Chair

A vote against candidate Jacob Wallenberg is warranted due to their non-independent status on a board with an insufficient level of overall independence; their non-independent status on the audit committee with an insufficient level of independence; their non-independent status on a remuneration committee with insufficient independence.

Lee & Man Paper - Authorize Reissuance of Repurchased Shares and Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights

A vote against these resolutions is warranted for the following: The aggregate share issuance limit is greater than 10 percent of the relevant class of shares. The company has not specified the discount limit.

Telkom Indonesia - Amend Articles of Association

A vote against this resolution is warranted given the lack of further information to make an informed voting decision.

Telkom Indonesia - Approve Grant of Authority to Commissioners regarding Employer Pension Fund

A vote against this resolution is warranted due to lack of information to make an informed voting decision.

Shop Apotheke - Approve Remuneration Report

A vote against is warranted because: the board decided to convert the CFO bonus into fixed base salary with the aim to be consistent but would mean performance contingent pay is made guaranteed without an applicable discount. Vesting of LTI awards in 2021 is not subject to performance criteria.

Shop Apotheke - Amend Stock Option Plan

A vote against this resolution is warranted because: absence of clear individual award limits for executives that may participate in the plan; no performance conditions are attached to the 2020 stock option plan.

Shop Apotheke - Adopt Amended Remuneration Policy for Management Board

A vote against is warranted because: performance conditions and their relative weighting of the LTI performance metrics are not clearly disclosed and are too vague; the derogation policy does not provide the extent of its application.

Shop Apotheke - Grant Board Authority to Issue Shares Up To 0.25 Percent of Issued Capital in Connection with the 2019 ESOP

A vote against is warranted because the 2019 ESOP plan, to which management also participates, allows for vesting of awards before the third anniversary.

Ternium - Approve Remuneration of Directors

A vote against is warranted because the board lacks gender diversity among its members (22 percent). Furthermore, the company bundles the reappointment of directors under this item. ISS policy guidelines do not generally support the bundling together of significant proposals that could be presented as separate voting items.

Ternium - Elect Directors (Bundled)

A vote against is warranted because the remuneration for the chairman is excessive compared to market standards.

Toyota Industries - Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings

A vote against this proposal is warranted because: The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.

Toyota Industries - Elect Directors Toyoda, Tetsuro and Onishi, Akira

A vote against these director nominees is warranted because: top management is responsible for the company's capital misallocation.

Turkcell - Ratify Director Appointments

A vote against this item is warranted, as no director nominees have been proposed at the time of writing, and it is uncertain that an independent director would be appointed at the general meeting under this item whereas the board is not one third independent.

Turkcell - Approve Director Remuneration

A vote against is warranted as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting decision.

Yue Yuen Industrial - Authorize Reissuance of Repurchased Shares and Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights

A vote against the general share issuance mandate in Item 5A is warranted given that the company has not specified a discount limit. A vote against the share reissuance request in Item 5C is warranted

given the reissuance of repurchased share would cause the aggregate share issuance limit to exceed 10 percent and the company has not specified a discount limit.

Bayer – Approve Remuneration Report

A vote against this resolution is warranted because: discretionary adjustments were made to the short-term incentive components, resulting in payouts that do not accurately reflect company performance. Legacy contribution-based pension entitlements for certain executives result in pension contributions/service costs that can be considered excessive and are not aligned with the wider workforce or market practice. Targets and performance metrics under the LTI may not be considered sufficiently challenging due to the possibility of below peer median vesting.

Berkshire Hathaway - Report on Climate-Related Risks and Opportunities

A vote for this resolution is warranted, as an assessment of the company's management of climate-related risks and opportunities would allow shareholders to better understand how the company is managing systemic risks posed by climate change and the transition to a low carbon economy.

Berkshire Hathaway - Report on GHG Emissions Reduction Targets

A vote for this proposal is warranted at this time because: the requested report would allow shareholders to better evaluate how the company is managing emissions from Berkshire's insurance group, the company is lagging its peers which have made public commitments, and the report may help the company prepare for future climate regulations.

Berkshire Hathaway - Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics

A vote for this resolution is warranted due to the absence of information regarding comprehensive company diversity-related policies, programs or metrics; and the potential benefits for shareholders of increased reporting of diversity-related efforts and program effectiveness.

Citigroup - Report on Respecting Indigenous Peoples' Rights

A vote for this proposal is warranted. The bank and its shareholders are likely to benefit from increased transparency regarding due diligence around Indigenous Peoples' rights in project-related financing and clients' activities, for existing and future business.

Exor - Approve Remuneration Report

A vote against is warranted because: the CEO John Elkann also receives remuneration for his executive roles on Exor investee companies Stellantis and Ferrari, raising further questions on the adequateness of a remuneration package at Exor that is in line with fully operating companies. No performance measures are attached to the LTI grants whereas stock options are the main value driver of the total remuneration. This concern is mitigated as no options were granted in 2021 and all options previously granted have now vested.

Exor - Amend Remuneration Policy

A vote against this remuneration policy is warranted because the significant increase in the proposed pay package, particularly the size of the potential PSU awards, whereas continued concerns exist with regard to the adequateness of this package whereas the CEO already receives executive packages for his role at Exor's investee companies (particularly Stellantis and Ferrari); Absence of clear disclosure on the STI performance framework including clear financial and non-financial performance metrics and their relative weighting; questions arise with regard to the rigor of target setting under the LTI; and absence of any non-financial performance metrics.

Exor - Approve New Share Incentive Plan

A vote against this item is warranted because in line with the recommendation under Item 3c concerns are raised with regard to the potential quantum of the annual award, rigor of target setting, and absence of any non-financial performance metric in deviation of SRD II.

Mitsubishi UFJ - Elect Director Nomoto, Hirofumi

A vote against this director nominee is warranted because: the board after this meeting will not be majority independent and this outside director nominee lacks independence.

Mitsubishi UFJ - Elect Directors Mike, Kanetsugu and Kamezawa, Hironori

A vote against these director nominees is warranted because: top management is responsible for the company's capital misallocation.

Southwest Airlines - Adopt Majority Vote Cast to Remove Directors With or Without Cause

A vote for this proposal is warranted as the ability to remove directors with or without cause would enhance shareholder rights.

Southwest Airlines - Submit Severance Agreement (Change-in-Control) to Shareholder Vote

A vote for this proposal is warranted given that the request applies only to future severance arrangements, the current agreements will not be affected, the request offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting, and it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms.

SS&C Technologies - Advisory Vote to Ratify Named Executive Officers' Compensation

A vote against this proposal is warranted. The company made a sizable cash payment to a former NEO upon his voluntary resignation, which is a problematic pay practice. Furthermore, the annual bonus payout value was relatively large and entirely discretionary, lacking any payout formula or targets. There are also concerns regarding a lack of forward-looking goal disclosure and the grant practice of targeting a number of shares instead of a grant value, which is not common market practice. Finally, a non-CEO NEO was compensated above the company's peer group median CEO value, which warrants continued monitoring.

Commentary on voting against ISS

There were 22 votes against ISS in Q2 2022.

Colliers International – Amend Stock Option Plan

We felt that the remuneration scheme was reasonable. In addition, two board members (Jay Hennick CEO and founder and Benjamin F. Stein the Spruce Asset Management representative) who own c.16% of the equity and don't have anything to benefit (other than better outcomes for shareholders) voted in favour of the scheme and were therefore better positioned than ISS who have no skin in the game to make an assessment. We recognised it did not tick all the boxes in terms of dilution risk but on balance felt we should vote in favour.

Colliers International – Advisory Vote on Executive Compensation Approach

We felt that although the total payment of \$13m in 2021 may seem excessive in the context of superior performance relative to peers (business and share price), the non-payment of a bonus in 2020 and also a 6-month non-payment of a base salary in 2020 suggests the scheme is balanced and rewards both upside and downside performance.

Fairfax – Elect Director Robert J. Gunn

We don't believe that withholding votes due to female under representation on boards is very sensible approach to the issue raised by ISS.

Warsaw Stock Exchange – Elect CEO, Elect Member of WSE Court, Elect Chairman of WSE Court, Elect Deputy Chairman of WSE Court, Approve Decision on Covering Costs of Convocation of EGM

We take the view that we trust the Directors.

IWG – Approve Remuneration Report

We think that management took a pay cut in 2020 and the total pay is not egregious. The actions of management over the last 24 months are not reflected in the financial results yet but we believe have been beneficial to the company.

Philip Morris – Advisory Vote to Ratify Named Executive Officers' Compensation

We do not consider the severance pay for the CFO to be excessive and we are comfortable with the rest of the remuneration policy.

Swedish Match – Approve Remuneration of Directors in the Amount of SEK 2.36 million to Chair and SEK 945,000 to Other Directors; Approve Remuneration for Committee Work

The numbers do not seem egregious and it's hard to sense check the relevance of ISS claims of over pay versus the benchmark.

Swedish Match – Elect Sanna Suvanto-Harsaae as New Director

We would not vote against a director on grounds of over boarding.

Trigano - Elect Marie-Helene Feuillet as Supervisory Board Member

We see no problem with this proposal.

Berkshire Hathaway - Elect Director Stephen B. Burke; Elect Director Kenneth I. Chenault; Elect Director Susan L. Decker; Elect Director David S. Gottesman; Elect Director Charlotte Guyman

ISS recommends voting against the re-election of these four individuals who make up the compensation committee. ISS writes: "Two NEOs each continue to receive base salaries of \$16.0 million, which are some of the largest base salaries paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance."

We think ISS is incorrect both in relation to (i) the pay being excessive and (ii) that the overall executive pay lacks a measurable link to company performance.

On (i) excessive pay: the summary comp table from ISS below show the compensation for A. Jain and G. Abel. Their total compensation of \$19,015k is below the median CEO pay of \$22,762k. Their pay is below the median CEO because the median CEO receives a significant amount of restricted stock.

On (ii) the executive pay lacking a measurable link to performance: Greg Abel holds Berkshire shares worth \$3.3m plus 1.0% share of Berkshire Hathaway Energy which is one of Berkshire's largest subsidiaries. Ajit Jain holds Berkshire shares worth \$213m. The incentives of both individuals are therefore fully aligned with shareholders through their significant ownership, even if the majority of their pay is not linked to performance.

Berkshire Hathaway - Require Independent Board Chair

Berkshire recommends shareholders to vote against the proposal because "The Board believes that as long as Mr. Buffett is Berkshire's CEO, he should continue as Board Chair and as Berkshire's CEO. However, as has been stated on numerous occasions by Mr. Buffett in the past, once Mr. Buffett is no longer Berkshire's CEO, a non-management director should be named Board Chair." We agree with Berkshire and recommend voting in line with management (i.e. against the proposal).

Hewlett Packard Enterprise - Reduce Ownership Threshold for Shareholders to Call Special Meeting

We spoke with the company (General Counsel) and were convinced that we should trust the board we are otherwise supporting and support them in leaving the threshold for an EGM at 25%. The

company are always extremely good at keeping in contact with shareholders if their treatment of us is any guide. We feel we have the access we need and that there is potential downside from lowering the threshold to 15%.

Mitsubishi Heavy Industries - Elect Director Miyanaga, Shunichi; Elect Director Izumisawa, Seiji
ISS recommends voting against the President and Chairman as they are responsible for capital misallocation. ISS is probably right in that assessment, but we are not convinced what we would achieve with unseating them. We feel that the current trajectory is the right one and new Japanese management may well repeat old mistakes.

Engagement Report

Over the quarter, following the Russian invasion of Ukraine, we reviewed all holdings and their direct and indirect exposure to Russia. Where we identified exposure, we explored companies' policies and planned actions in light of the war and international sanctions. We did not divest from any of the holdings in the portfolio as a result, however, it did impair several companies that were under review as potential investment opportunities.

SS&C

Governance, remuneration - as a new holding in the portfolio, we voted against SS&C's remuneration policy, with our main concern being the discretionary cash bonus for senior management. We held an initial engagement on the topic, where it was explained that their approach was a legacy item from their history as a private company. With senior management already highly incentivised through a percentage ownership of the company today, this is an issue that we will continue to pursue.

NOV Inc

Governance, board diversity – following identification that only two of NOV's ten board directors were women, we engaged to outline what we believe to be global best practice, encouraging NOV to accelerate their move towards 30% female representation. We were assured that this is an objective that they are working towards, and we will maintain dialogue to understand the actions being taken, and the timeframe to achieve this.

Swedish Match

Governance, shareholder value - following the decision by the board of Swedish Match to recommend the offer from Philip Morris International Inc. of SEK 106 per Swedish Match share, we wrote to explain why we think the offer price undervalues the company. We would like a higher offer price. Ultimately, the offer will move to a vote, with 90 percent of shareholders needing to agree to the deal for it to proceed.

Toyota

Governance, cross shareholdings and board composition - we engaged with Toyota for an update on the progress of selling their large cross holdings. We have seen some progress and reiterated that we would like Toyota to sell their cross shareholdings at a faster pace and to dispose of all their listed equities excluding subsidiaries and affiliates. Toyota confirmed that they have identified a number of sell candidates but have not committed to a specific target. This is a topic that we will continue to monitor, with greater disclosure due at the end of the quarter.

At a meeting with IR, we encouraged Toyota to increase diversity of its Board from three to five independent directors out of twelve, as well as increase female representation from one. We reaffirmed our desire for Toyota to appoint an outside, independent Chair of the Board. There is no current plan to do so.

Nomura

Governance, board composition and disclosure - We engaged with the CEO and asked him when the

Chair of the Board will be an Independent Director. He said he noted our comments and those of other investors and the Board were discussing it.

We also asked for enhanced disclosure and increased transparency in the retail and wealth management divisions on a consistent basis. We will have another opportunity to discuss our requests with the CEO in person, in Q3 2022.

BT

Governance, remuneration - BT continues to use heavily adjusted metrics for its incentive schemes. These adjustments vary in nature from year to year but continue to cause concern. We therefore voted against the remuneration report and policy at the AGM and repeated once more our concerns in an email to the company secretary. Given the ongoing nature of this issue, our next step is to address this directly with the Chair of the Remuneration Committee later this year, as part of their remuneration review.

Responsible Investment Lead Appointment

During the quarter, OP hired Charlotte Dicker as its first Responsible Investment Lead. Charlotte will be responsible for continuing to build and maintain OP's sustainability function, supporting both OP's investment team and its core business in terms of policy and implementation.

Charlotte was previously Consultant Relations Director at Allspring Global Investments where she was responsible for building their UK Defined Contribution Pension Strategy, with the integration of sustainability.

This appointment demonstrates our ongoing commitment to responsible investing. We believe that successful integration of ESG factors, including the effective stewardship of our portfolio companies, can contribute positively to the risk-adjusted returns achieved by the investments we make on our clients' behalf.

Appendix 1: Detailed Voting Disclosure Disclosure Q2 2022

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS	
Allegiant Travel Company	Annual	22-Jun-22	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No	No	
				Ratify KPMG LLP as Auditors	For	Routine Business	No	No	
				Approve Omnibus Stock Plan	Against	Non-Salary Comp.	Yes	No	
				Elect Director Maurice J. Gallagher, Jr.	For	Directors Related	No	No	
				Elect Director Montie Brewer	For	Directors Related	No	No	
				Elect Director Gary Ellmer	For	Directors Related	No	No	
				Elect Director Ponder Harrison	For	Directors Related	No	No	
				Elect Director Linda A. Marvin	For	Directors Related	No	No	
				Elect Director Sandra Douglass Morgan	For	Directors Related	No	No	
				Elect Director Charles W. Pollard	For	Directors Related	No	No	
				Elect Director John Redmond	For	Directors Related	No	No	
ArcelorMittal SA	Annual/Special	04-May-22	Share Holder Management	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Non-Salary Comp.	Yes	No	
				Approve Remuneration Report	For	Non-Salary Comp.	No	No	
				Approve Financial Statements	For	Routine Business	No	No	
				Approve Allocation of Income	For	Routine Business	No	No	
				Approve Discharge of Directors	For	Routine Business	No	No	
				Approve Consolidated Financial Statements	For	Routine Business	No	No	
				Approve Dividends of USD 0.38 Per Share	For	Routine Business	No	No	
				Approve Remuneration of the Directors, Lead Independent Directors, Members and Chair	For	Routine Business	No	No	
				Reelect Vanisha Mittal Bhatia as Director	For	Directors Related	No	No	
				Reelect Karel De Gucht as Director	For	Directors Related	No	No	
				Approve Share Repurchase	For	Capitalisation	No	No	
				Appoint Ernst & Young as Auditor	For	Routine Business	No	No	
				Approve Grants of Share-Based Incentives	For	Non-Salary Comp.	No	No	
				Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles of Association	For	Capitalisation	No	No	
				Approve Business Operations Report and Financial Statements	For	Routine Business	No	No	
Approve Plan on Profit Distribution	For	Non-Salary Comp.	No	No					
ASE Technology Holding Co., Ltd.	Annual	23-Jun-22	Management	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	Routine Business	No	No	
				Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Routine Business	No	No	
				Advisory Vote on Executive Compensation Approach	For	Non-Salary Comp.	No	No	
				Elect Director Mark Bristow	For	Directors Related	No	No	
Barrick Gold Corporation	Annual	03-May-22	Management	Elect Director Helen Cai	For	Directors Related	No	No	
				Elect Director Gustavo A. Cisneros	For	Directors Related	No	No	
				Elect Director Christopher L. Coleman	For	Directors Related	No	No	
				Elect Director J. Michael Evans	For	Directors Related	No	No	
				Elect Director Brian L. Greenspun	For	Directors Related	No	No	
				Elect Director J. Brett Harvey	For	Directors Related	No	No	
				Elect Director Anne Kabagambe	For	Directors Related	No	No	
				Elect Director Andrew J. Quinn	For	Directors Related	No	No	
				Elect Director Loreto Silva	For	Directors Related	No	No	
				Elect Director John L. Thornton	For	Directors Related	No	No	
				Approve Remuneration Report	Against	Non-Salary Comp.	Yes	No	
				Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	For	Routine Business	No	No	
				Approve Discharge of Management Board for Fiscal Year 2021	For	Routine Business	No	No	
Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Routine Business	No	No					
Reelect Paul Achleitner to the Supervisory Board	For	Directors Related	No	No					
Reelect Norbert Bischofberger to the Supervisory Board	For	Directors Related	No	No					
Reelect Colleen Goggins to the Supervisory Board	For	Directors Related	No	No					
Approve Affiliation Agreement with Bayer Chemicals GmbH	For	Routine Business	No	No					
Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	For	Routine Business	No	No					
Berkshire Hathaway Inc.	Annual	30-Apr-22	Management	Elect Director Warren E. Buffett	For	Directors Related	No	No	
				Elect Director Charles T. Munger	For	Directors Related	No	No	
				Elect Director Gregory E. Abel	For	Directors Related	No	No	
				Elect Director Howard G. Buffett	For	Directors Related	No	No	
				Elect Director Susan A. Buffett	For	Directors Related	No	No	
				Elect Director Stephen B. Burke	For	Directors Related	No	Yes	
				Elect Director Kenneth I. Chenault	For	Directors Related	No	Yes	
				Elect Director Christopher C. Davis	For	Directors Related	No	No	
				Elect Director Susan L. Decker	For	Directors Related	No	Yes	
				Elect Director David S. Gottesman	For	Directors Related	No	Yes	
				Elect Director Charlotte Guyman	For	Directors Related	No	Yes	
				Elect Director Ajit Jain	For	Directors Related	No	No	
				Elect Director Ronald L. Olson	For	Directors Related	No	No	
				Elect Director Wallace R. Weitz	For	Directors Related	No	No	
				Elect Director Meryl B. Witmer	For	Directors Related	No	No	
				Share Holder	Require Independent Board Chair	Against	Corp Governance	No	Yes
					Report on Climate-Related Risks and Opportunities	For	Health/Environ.	Yes	No
				Report on GHG Emissions Reduction Targets	For	Health/Environ.	Yes	No	
				Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	For	Corp Governance	Yes	No	

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS				
BP Plc	Annual	12-May-22	Management	Accept Financial Statements and Statutory Reports	For	Routine Business	No	No				
				Approve Remuneration Report	For	Non-Salary Comp.	No	No				
				Authorise Issue of Equity without Pre-emptive Rights	For	Capitalisation	No	No				
				Authorise Market Purchase of Ordinary Shares	For	Capitalisation	No	No				
				Authorise the Company to Call General Meeting with Two Weeks' Notice								
				Authorise Issue of Equity	For	Capitalisation	No	No				
				Authorise the Audit Committee to Fix Remuneration of Auditors	For	Routine Business	No	No				
				Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition of	For	Capitalisation	No	No				
				Authorise UK Political Donations and Expenditure	For	Corp Governance	No	No				
				Approve Net Zero - From Ambition to Action Report	For	Health/Environ.	No	No				
				Re-elect Helge Lund as Director	For	Directors Related	No	No				
				Re-elect Bernard Looney as Director	For	Directors Related	No	No				
				Re-elect Murray Auchincloss as Director	For	Directors Related	No	No				
				Re-elect Paula Reynolds as Director	For	Directors Related	No	No				
				Re-elect Pamela Daley as Director	For	Directors Related	No	No				
				Re-elect Melody Meyer as Director	For	Directors Related	No	No				
				Re-elect Sir John Sawers as Director	For	Directors Related	No	No				
				Re-elect Tushar Morzaria as Director	For	Directors Related	No	No				
				Re-elect Karen Richardson as Director	For	Directors Related	No	No				
				Re-elect Johannes Teyssen as Director	For	Directors Related	No	No				
				Reappoint Deloitte LLP as Auditors	For	Routine Business	No	No				
				Approve ShareMatch UK Plan	For	Corp Governance	No	No				
				Approve Sharesave UK Plan	For	Corp Governance	No	No				
				Citigroup Inc.	Annual	26-Apr-22	Share Holder Management	Approve Shareholder Resolution on Climate Change Targets	Against	Health/Environ.	No	No
								Elect Director Gary M. Reiner	For	Directors Related	No	No
								Amend Omnibus Stock Plan	For	Non-Salary Comp.	No	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No					No				
Elect Director Ellen M. Costello	For	Directors Related	No					No				
Elect Director Grace E. Dailey	For	Directors Related	No					No				
Elect Director Barbara J. Desoer	For	Directors Related	No					No				
Elect Director John C. Dugan	For	Directors Related	No					No				
Elect Director Jane N. Fraser	For	Directors Related	No					No				
Elect Director Duncan P. Hennes	For	Directors Related	No					No				
Elect Director Peter B. Henry	For	Directors Related	No					No				
Elect Director S. Leslie Ireland	For	Directors Related	No					No				
Elect Director Renee J. James	For	Directors Related	No					No				
Elect Director Diana L. Taylor	For	Directors Related	No					No				
Elect Director James S. Turley	For	Directors Related	No					No				
Ratify KPMG LLP as Auditors	For	Routine Business	No					No				
Share Holder	Adopt Management Pay Clawback Authorization Policy	Against	Non-Salary Comp.					No	No			
	Require Independent Board Chair	Against	Corp Governance					No	No			
	Report on Respecting Indigenous Peoples' Rights	For	Corp Governance					Yes	No			
	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	Against	Health/Environ.					No	No			
	Report on Civil Rights and Non-Discrimination Audit	Against	Corp Governance					No	No			
	CLS Holdings Plc	Annual	28-Apr-22					Management	Accept Financial Statements and Statutory Reports	For	Routine Business	No
Approve Remuneration Report									For	Non-Salary Comp.	No	No
Authorise Issue of Equity without Pre-emptive Rights									For	Capitalisation	No	No
Authorise Market Purchase of Ordinary Shares									For	Capitalisation	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice												
Authorise Issue of Equity				For	Capitalisation	No	No					
Approve Final Dividend				For	Routine Business	No	No					
Adopt New Articles of Association				For	Routine Business	No	No					
Re-elect Lennart Sten as Director				For	Directors Related	No	No					
Re-elect Anna Seeley as Director				Against	Directors Related	Yes	No					
Re-elect Fredrik Widlund as Director				For	Directors Related	No	No					
Re-elect Andrew Kirkman as Director				For	Directors Related	No	No					
Re-elect Elizabeth Edwards as Director				For	Directors Related	No	No					
Re-elect Bill Holland as Director				For	Directors Related	No	No					
Re-elect Denise Jagger as Director				For	Directors Related	No	No					
Re-elect Christopher Jarvis as Director				Against	Directors Related	Yes	No					
Re-elect Bengt Mortstedt as Director				Against	Directors Related	Yes	No					
Appoint Ernst & Young LLP as Auditors				For	Routine Business	No	No					
Authorise Board to Fix Remuneration of Auditors				For	Routine Business	No	No					

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS
Colliers International Group Inc.	Annual/Special	05-Apr-22	Management	Elect Director Peter F. Cohen	For	Directors Related	No	No
				Elect Director John (Jack) P. Curtin, Jr.	For	Directors Related	No	No
				Elect Director Christopher Galvin	For	Directors Related	No	No
				Elect Director P. Jane Gavan	For	Directors Related	No	No
				Elect Director Stephen J. Harper	For	Directors Related	No	No
				Elect Director Jay S. Hennick	For	Directors Related	No	No
				Elect Director Katherine M. Lee	For	Directors Related	No	No
				Elect Director Poonam Puri	For	Directors Related	No	No
				Elect Director Benjamin F. Stein	For	Directors Related	No	No
				Elect Director L. Frederick Sutherland	For	Directors Related	No	No
				Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Rem	For	Routine Business	No	No
				Amend Stock Option Plan	For	Non-Salary Comp.	No	Yes
				Advisory Vote on Executive Compensation Approach	For	Non-Salary Comp.	No	Yes
				Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	Routine Business	No	No
Credit Saison Co., Ltd.	Annual	22-Jun-22	Management	Approve Allocation of Income, with a Final Dividend of JPY 55	For	Capitalisation	No	No
				Elect Director Rinno, Hiroshi	For	Directors Related	No	No
				Elect Director Mizuno, Katsumi	For	Directors Related	No	No
				Elect Director Takahashi, Naoki	For	Directors Related	No	No
				Elect Director Miura, Yoshiaki	For	Directors Related	No	No
				Elect Director Ono, Kazutoshi	For	Directors Related	No	No
				Elect Director Mori, Kosuke	For	Directors Related	No	No
				Elect Director Togashi, Naoki	For	Directors Related	No	No
				Elect Director Otsuki, Nana	For	Directors Related	No	No
				Elect Director Yokokura, Hitoshi	For	Directors Related	No	No
				Approve Remuneration Report	For	Non-Salary Comp.	No	No
				Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	(blank)	Routine Business	No	No
				Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased S	For	Capitalisation	No	No
				Authorize Use of Financial Derivatives when Repurchasing Shares	For	Capitalisation	No	No
Deutsche Bank AG	Annual	19-May-22	Management	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	Routine Business	No	No
				Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) fo	For	Routine Business	No	No
				Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal	For	Routine Business	No	No
				Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) fo	For	Routine Business	No	No
				Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fisca	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021)	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 20	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) fo	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 20	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2	For	Routine Business	No	No
				Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) fo	For	Routine Business	No	No
				Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim F	For	Routine Business	No	No
				Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Ag	For	Capitalisation	No	No
				Elect Alexander Wynaendts to the Supervisory Board	For	Directors Related	No	No
				Elect Yngve Slyngstad to the Supervisory Board	For	Directors Related	No	No
				Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board	For	Routine Business	No	No
				Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second	For	Routine Business	No	No
Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board	For	Non-Salary Comp.	No	No				
Amend Articles Re: AGM Chairman	For	Routine Business	No	No				
Amend Articles Re: Formation of a Global Advisory Board	For	Routine Business	No	No				

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS
Deutsche Bank AG	Annual	19-May-22	Management	Amend Articles Re: Dividend in Kind	For	Routine Business	No	No
			Share Holder	Withdraw Confidence in the Management Board Chairman Christian Sewing	Against	Directors Related	No	No
Dundee Corporation	Annual	23-Jun-22	Management	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Rem	For	Routine Business	No	No
				Elect Director Tanya Covassin	For	Directors Related	No	No
				Elect Director Jonathan Goodman	For	Directors Related	No	No
				Elect Director Isabel Meharry	For	Directors Related	No	No
				Elect Director Andrew Molson	For	Directors Related	No	No
				Elect Director Peter Nixon	For	Directors Related	No	No
				Elect Director Allen J. Palmiere	For	Directors Related	No	No
				Elect Director A. Murray Sinclair	For	Directors Related	No	No
E.ON SE	Annual	12-May-22	Management	Approve Remuneration Report	For	Non-Salary Comp.	No	No
				Approve Discharge of Management Board for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Routine Business	No	No
				Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	(blank)	Routine Business	No	No
				Approve Allocation of Income and Dividends of EUR 0.49 per Share	For	Routine Business	No	No
				Ratify KPMG AG as Auditors for Fiscal Year 2022	For	Routine Business	No	No
				Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for F	For	Routine Business	No	No
				Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First	For	Routine Business	No	No
East Japan Railway Co.	Annual	22-Jun-22	Management	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	Routine Business	No	No
				Approve Allocation of Income, with a Final Dividend of JPY 50	For	Capitalisation	No	No
				Elect Director Tomita, Tetsuro	For	Directors Related	No	No
				Elect Director Fukasawa, Yuji	For	Directors Related	No	No
				Elect Director Kise, Yoichi	For	Directors Related	No	No
				Elect Director Ise, Katsumi	For	Directors Related	No	No
				Elect Director Ichikawa, Totaro	For	Directors Related	No	No
				Elect Director Ouchi, Atsushi	For	Directors Related	No	No
				Elect Director Ito, Atsuko	For	Directors Related	No	No
				Elect Director Watari, Chiharu	For	Directors Related	No	No
				Elect Director Ito, Motoshige	For	Directors Related	No	No
				Elect Director Amano, Reiko	For	Directors Related	No	No
				Elect Director Kawamoto, Hiroko	For	Directors Related	No	No
				Elect Director Iwamoto, Toshio	For	Directors Related	No	No
				Appoint Statutory Auditor Koike, Hiroshi	For	Routine Business	No	No
Embraer SA	Annual	26-Apr-22	Management	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	Routine Business	No	No
				Approve Treatment of Net Loss	For	Routine Business	No	No
				Approve Remuneration of Company's Management	For	Non-Salary Comp.	No	No
				Approve Remuneration of Fiscal Council Members	For	Non-Salary Comp.	No	No
				Elect Fiscal Council Members	Against	Routine Business	Yes	No
				In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority	Against	Corp Governance	No	No
Eni SpA	Annual/Special	11-May-22	Management	Accept Financial Statements and Statutory Reports	For	Routine Business	No	No
				Approve Allocation of Income	For	Routine Business	No	No
				Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Capitalisation	No	No
				Amend Regulations on General Meetings	For	Corp Governance	No	No
				Approve Second Section of the Remuneration Report	For	Non-Salary Comp.	No	No
				Authorize Use of Available Reserves for Dividend Distribution	For	Routine Business	No	No
				Authorize Capitalization of Reserves for Dividend Distribution	For	Capitalisation	No	No
				Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	Capitalisation	No	No
				Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	Corp Governance	No	No
EXOR NV	Annual	24-May-22	Management	Approve Remuneration Report	Against	Non-Salary Comp.	Yes	No
				Open Meeting	(blank)	Routine Business	No	No
				Close Meeting	(blank)	Routine Business	No	No
				Adopt Financial Statements and Statutory Reports	For	Routine Business	No	No
				Receive Explanation on Company's Reserves and Dividend Policy	(blank)	Routine Business	No	No
				Receive Board Report (Non-Voting)	(blank)	Routine Business	No	No
				Approve Dividends of EUR 0.43 Per Share	For	Routine Business	No	No
				Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2022	For	Routine Business	No	No
				Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2023	For	Routine Business	No	No
				Amend Remuneration Policy	Against	Non-Salary Comp.	Yes	No
				Approve New Share Incentive Plan	Against	Non-Salary Comp.	Yes	No
				Approve Discharge of Executive Director	For	Routine Business	No	No
				Approve Discharge of Non-Executive Directors	For	Routine Business	No	No
				Elect A. Dumas as Non-Executive Director	For	Directors Related	No	No
				Authorize Repurchase of Shares	For	Capitalisation	No	No
				Approve Cancellation of Repurchased Shares	For	Capitalisation	No	No

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS				
Fairfax Financial Holdings Limited	Annual	21-Apr-22	Management	Elect Director Robert J. Gunn	For	Directors Related	No	Yes				
				Elect Director David L. Johnston	For	Directors Related	No	No				
				Elect Director Karen L. Jurjevich	For	Directors Related	No	No				
				Elect Director R. William McFarland	For	Directors Related	No	No				
				Elect Director Christine N. McLean	For	Directors Related	No	No				
				Elect Director Timothy R. Price	For	Directors Related	No	No				
				Elect Director Brandon W. Sweitzer	For	Directors Related	No	No				
				Elect Director Lauren C. Templeton	For	Directors Related	No	No				
				Elect Director Benjamin P. Watsa	For	Directors Related	No	No				
				Elect Director V. Prem Watsa	For	Directors Related	No	No				
				Elect Director William C. Weldon	For	Directors Related	No	No				
				Ratify PricewaterhouseCoopers LLP as Auditors	For	Routine Business	No	No				
				First Pacific Company Limited	Annual	16-Jun-22	Management	Accept Financial Statements and Statutory Reports	For	Routine Business	No	No
								Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Capitalisation	No	No
Authorize Repurchase of Issued Share Capital	For	Capitalisation	No					No				
Approve Final Cash Distribution	For	Capitalisation	No					No				
Approve Ernst & Young as Independent Auditor and Authorize Board or Audit and Risk M	For	Routine Business	No					No				
Elect Manuel V. Pangilinan as Director	For	Directors Related	No					No				
Elect Edward K.Y. Chen as Director	For	Directors Related	No					No				
Elect Margaret Leung Ko May Yee as Director	For	Directors Related	No					No				
Elect Christopher H. Young as Director	For	Directors Related	No					No				
Authorize Board or Remuneration Committee to Fix Remuneration of Directors	For	Directors Related	No					No				
Authorize Board to Appoint Additional Directors	For	Directors Related	No					No				
Adopt New Share Option Scheme	Against	Non-Salary Comp.	Yes					No				
Adopt New Bye-Laws	For	Corp Governance	No					No				
Adopt New Memorandum of Association	For	Corp Governance	No					No				
Fresenius SE & Co. KGaA	Annual	13-May-22	Management	Approve Remuneration Report	For	Non-Salary Comp.	No	No				
				Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Routine Business	No	No				
				Accept Financial Statements and Statutory Reports for Fiscal Year 2021	For	Routine Business	No	No				
				Approve Allocation of Income and Dividends of EUR 0.92 per Share	For	Routine Business	No	No				
				Approve Discharge of Personally Liable Partner for Fiscal Year 2021	For	Routine Business	No	No				
				Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review	For	Routine Business	No	No				
				Elect Susanne Zeidler to the Supervisory Board	For	Directors Related	No	No				
				Elect Christoph Zindel to the Supervisory Board	For	Directors Related	No	No				
				Elect Susanne Zeidler as Member of the Joint Committee	For	Directors Related	No	No				
				Approve Creation of EUR 125 Million Pool of Authorized Capital with or without Exclusion	For	Capitalisation	No	No				
				Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without	For	Capitalisation	No	No				
				Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased S	For	Capitalisation	No	No				
				Authorize Use of Financial Derivatives when Repurchasing Shares	For	Capitalisation	No	No				
				Gaia, Inc.	Annual	28-Apr-22	Management	Elect Director Jirka Rysavy	Withhold	Directors Related	Yes	No
Elect Director Kristin Frank	For	Directors Related	No					No				
Elect Director James Colquhoun	Withhold	Directors Related	Yes					No				
Elect Director David Maisel	For	Directors Related	No					No				
Elect Director Keyur Patel	For	Directors Related	No					No				
Elect Director Paul Sutherland	For	Directors Related	No					No				
Elect Director Anaal Udaybabu	For	Directors Related	No					No				
Elect Director Patricia F. Russo	For	Directors Related	No					No				
General Motors Company	Annual	13-Jun-22	Management	Ratify Ernst & Young LLP as Auditors	For	Routine Business	No	No				
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No	No				
				Elect Director Mary T. Barra	For	Directors Related	No	No				
				Elect Director Aneel Bhusri	For	Directors Related	No	No				
				Elect Director Wesley G. Bush	For	Directors Related	No	No				
				Elect Director Linda R. Gooden	For	Directors Related	No	No				
				Elect Director Joseph Jimenez	For	Directors Related	No	No				
				Elect Director Judith A. Miscik	For	Directors Related	No	No				
				Elect Director Thomas M. Schoewe	For	Directors Related	No	No				
				Elect Director Carol M. Stephenson	For	Directors Related	No	No				
				Elect Director Mark A. Tatum	For	Directors Related	No	No				
				Elect Director Devin N. Weniq	For	Directors Related	No	No				
				Elect Director Margaret C. Whitman	For	Directors Related	No	No				
				Share Holder	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Corp Governance	Yes	No			
			Require Independent Board Chair		Against	Corp Governance	No	No				
			Report on the Use of Child Labor in Connection with Electric Vehicles		For	Health/Environ.	Yes	No				

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS			
Gielda Papierow Wartosciowych w Warszawie SA	Annual	23-Jun-22	Management	Approve Remuneration Report	Against	Non-Salary Comp.	Yes	No			
				Approve Agenda of Meeting	For	Routine Business	No	No			
				Acknowledge Proper Convening of Meeting	(blank)	Routine Business	No	No			
				Open Meeting	(blank)	Routine Business	No	No			
				Close Meeting	(blank)	Routine Business	No	No			
				Approve Financial Statements	For	Routine Business	No	No			
				Approve Consolidated Financial Statements	For	Routine Business	No	No			
				Elect Meeting Chairman	For	Directors Related	No	No			
				Receive Management Board Report on Group's and Company's Operations	(blank)	Routine Business	No	No			
				Receive Financial Statements and Consolidated Financial Statements	(blank)	Routine Business	No	No			
				Receive Management Board Report on Expenses Related to Representation, Legal Servi	(blank)	Routine Business	No	No			
				Receive Supervisory Board Report on Management Board Reports on Company's and Gr	(blank)	Routine Business	No	No			
				Receive Supervisory Board Report on Management Board Proposal on Allocation of Inco	(blank)	Routine Business	No	No			
				Receive Supervisory Board Report on Its Activities	(blank)	Routine Business	No	No			
				Receive Supervisory Board Report on Company's Standing, Internal Control System, Risk	(blank)	Routine Business	No	No			
				Receive Supervisory Board Report on Company's Compliance with Corporate Governanc	(blank)	Routine Business	No	No			
				Receive Supervisory Board Report on Charity and Sponsoring Activities	(blank)	Routine Business	No	No			
				Receive Supervisory Board Report on Remuneration Policy	(blank)	Non-Salary Comp.	No	No			
				Receive Supervisory Board Report on Company's and Group's Standing	(blank)	Routine Business	No	No			
				Approve Management Board Report on Company's and Group's Operations	For	Routine Business	No	No			
				Approve Allocation of Income and Dividends of PLN 2.74 per Share	For	Capitalisation	No	No			
				Receive Remuneration Report	(blank)	Non-Salary Comp.	No	No			
				Approve Discharge of Michal Balabanow (Supervisory Board Member)	For	Routine Business	No	No			
				Approve Discharge of Izabela Flakiewicz (Supervisory Board Member)	For	Routine Business	No	No			
				Approve Discharge of Dominik Kaczmarek (Supervisory Board Member)	For	Routine Business	No	No			
				Approve Discharge of Janusz Krawczyk (Supervisory Board Member)	For	Routine Business	No	No			
				Approve Discharge of Jakub Modrzejewski (Supervisory Board Member)	For	Routine Business	No	No			
				Approve Discharge of Filip Paszke (Supervisory Board Member)	For	Routine Business	No	No			
				Approve Discharge of Leszek Skiba (Supervisory Board Member)	For	Routine Business	No	No			
				Approve Discharge of Adam Szyszka (Supervisory Board Member)	For	Routine Business	No	No			
				Approve Discharge of Piotr Borowski (Management Board Member)	For	Routine Business	No	No			
				Approve Discharge of Marek Dietl (Management Board Member)	For	Routine Business	No	No			
				Approve Discharge of Dariusz Kulakowski (Management Board Member)	For	Routine Business	No	No			
	Approve Discharge of Izabela Olszewska (Management Board Member)	For	Routine Business	No	No						
	Amend Statute	For	Corp Governance	No	No						
	Approve Diversity Policy of Management and Supervisory Boards	For	Corp Governance	No	No						
	Special	15-Jun-22	Management	Approve Agenda of Meeting	For	Routine Business	No	No			
				Acknowledge Proper Convening of Meeting	(blank)	Routine Business	No	No			
				Open Meeting	(blank)	Routine Business	No	No			
				Close Meeting	(blank)	Routine Business	No	No			
				Elect Meeting Chairman	For	Routine Business	No	No			
				Share Holder	Elect CEO	For	Directors Related	No	Yes		
					Elect Member of WSE Court	For	Directors Related	No	Yes		
					Elect Chairman of WSE Court	For	Directors Related	No	Yes		
					Elect Deputy Chairman of WSE Court	For	Directors Related	No	Yes		
					Approve Decision on Covering Costs of Convocation of EGM	For	Routine Business	No	Yes		
					Annual	09-Jun-22	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No
Elect Director Brent K. Bilstand								For	Directors Related	No	No
Elect Director David C. Hardie								For	Directors Related	No	No
Elect Director Steven R. Hardie				For				Directors Related	No	No	
Elect Director Bryan H. Lawrence	For	Directors Related	No	No							
Elect Director David J. Lubar	For	Directors Related	No	No							
Elect Director Charles R. Wesley, IV	For	Directors Related	No	No							
Advisory Vote on Say on Pay Frequency	One Year	Non-Salary Comp.	No	No							
Ratify Plante & Moran, PLLC as Auditors	For	Routine Business	No	No							
Hewlett Packard Enterprise Company	Annual	05-Apr-22	Management	Elect Director Daniel Ammann	For	Directors Related	No	No			
				Elect Director Pamela L. Carter	For	Directors Related	No	No			
				Elect Director Jean M. Hobby	For	Directors Related	No	No			
				Elect Director George R. Kurtz	For	Directors Related	No	No			
				Elect Director Raymond J. Lane	For	Directors Related	No	No			
				Elect Director Ann M. Livermore	For	Directors Related	No	No			
				Elect Director Antonio F. Neri	For	Directors Related	No	No			
				Elect Director Charles H. Noski	For	Directors Related	No	No			
				Elect Director Raymond E. Ozzie	For	Directors Related	No	No			
				Elect Director Gary M. Reiner	For	Directors Related	No	No			
				Elect Director Patricia F. Russo	For	Directors Related	No	No			
				Ratify Ernst & Young LLP as Auditors	For	Routine Business	No	No			
				Amend Omnibus Stock Plan	For	Non-Salary Comp.	No	No			
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No	No			
				Share Holder	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Corp Governance	No	Yes		

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS
Home24 SE	Annual	14-Jun-22	Management	Approve Remuneration Report	Against	Non-Salary Comp.	Yes	No
				Approve Remuneration Policy	For	Non-Salary Comp.	No	No
				Approve Discharge of Management Board for Fiscal Year 2021	For	Routine Business	No	No
				Approve Discharge of Supervisory Board for Fiscal Year 2021	For	Routine Business	No	No
				Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	(blank)	Routine Business	No	No
				Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Capitalisation	No	No
				Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	Routine Business	No	No
				Approve Partial Cancellation of Authorized Capital 2015/III	For	Capitalisation	No	No
				Approve Creation of EUR 3 Million Pool of Authorized Capital with or without Exclusion of Shares	Against	Capitalisation	Yes	No
				Amend Performance Share Plan for Key Employees; Approve Creation of EUR 3 Million Pool	Against	Non-Salary Comp.	Yes	No
Infosys Limited	Annual	25-Jun-22	Management	Accept Financial Statements and Statutory Reports	For	Routine Business	No	No
				Approve Final Dividend	For	Capitalisation	No	No
				Reelect Nandan M. Nilekani as Director	For	Directors Related	No	No
				Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize	For	Routine Business	No	No
				Reelect D. Sundaram as Director	For	Directors Related	No	No
				Approve Reappointment and Remuneration of Salil S. Parekh as Chief Executive Officer	For	Non-Salary Comp.	No	No
Investor AB	Annual	03-May-22	Management	Accept Financial Statements and Statutory Reports	For	Routine Business	No	No
				Approve Remuneration Report	Against	Non-Salary Comp.	Yes	No
				Elect Chairman of Meeting	For	Routine Business	No	No
				Prepare and Approve List of Shareholders	(blank)	Routine Business	No	No
				Approve Agenda of Meeting	For	Routine Business	No	No
				Acknowledge Proper Convening of Meeting	For	Routine Business	No	No
				Close Meeting	(blank)	Routine Business	No	No
				Receive Financial Statements and Statutory Reports	(blank)	Routine Business	No	No
				Approve Remuneration of Auditors	For	Routine Business	No	No
				Ratify Deloitte as Auditors	For	Routine Business	No	No
				Designate Inspector(s) of Minutes of Meeting	(blank)	Routine Business	No	No
				Receive President's Report	(blank)	Routine Business	No	No
				Approve Discharge of Gunnar Brock	For	Directors Related	No	No
				Approve Discharge of Johan Forssell	For	Directors Related	No	No
				Approve Discharge of Magdalena Gerger	For	Directors Related	No	No
				Approve Discharge of Tom Johnstone	For	Directors Related	No	No
				Approve Discharge of Isabelle Kocher	For	Directors Related	No	No
				Approve Discharge of Sara Mazur	For	Directors Related	No	No
				Approve Discharge of Sven Nyman	For	Directors Related	No	No
				Approve Discharge of Grace Reksten Skaugen	For	Directors Related	No	No
				Approve Discharge of Hans Straberg	For	Directors Related	No	No
				Approve Discharge of Jacob Wallenberg	For	Directors Related	No	No
				Approve Discharge of Marcus Wallenberg	For	Directors Related	No	No
				Approve Allocation of Income and Dividends of SEK 4.00 Per Share	For	Routine Business	No	No
				Determine Number of Members (11) and Deputy Members (0) of Board	For	Routine Business	No	No
				Determine Number of Auditors (1) and Deputy Auditors	For	Routine Business	No	No
				Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chairman, SEK	For	Routine Business	No	No
				Reelect Gunnar Brock as Director	Against	Directors Related	Yes	No
				Reelect Johan Forssell as Director	For	Directors Related	No	No
				Reelect Magdalena Gerger as Director	For	Directors Related	No	No
				Reelect Tom Johnstone as Director	Against	Directors Related	Yes	No
				Reelect Isabelle Kocher as Director	For	Directors Related	No	No
				Reelect Sven Nyman as Director	For	Directors Related	No	No
				Reelect Grace Reksten Skaugen as Director	Against	Directors Related	Yes	No
				Reelect Hans Straberg as Director	Against	Directors Related	Yes	No
				Reelect Jacob Wallenberg as Director	Against	Directors Related	Yes	No
				Reelect Marcus Wallenberg as Director	Against	Directors Related	Yes	No
				Elect Sara Ohrvall as New Director	Against	Directors Related	Yes	No
				Reelect Jacob Wallenberg as Board Chair	Against	Directors Related	Yes	No
				Approve Performance Share Matching Plan (LTVR) for Employees in Investor	For	Non-Salary Comp.	No	No
				Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	For	Non-Salary Comp.	No	No
				Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Capitalisation	No	No
				Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	Capitalisation	No	No

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS			
IWG Plc	Annual	10-May-22	Management	Accept Financial Statements and Statutory Reports	For	Routine Business	No	No			
				Approve Remuneration Report	For	Non-Salary Comp.	No	Yes			
				Authorise Issue of Equity without Pre-emptive Rights	For	Capitalisation	No	No			
				Authorise Market Purchase of Ordinary Shares	For	Capitalisation	No	No			
				Authorise the Company to Call General Meeting with Two Weeks' Notice							
				Authorise Issue of Equity	For	Capitalisation	No	No			
				Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition of	For	Capitalisation	No	No			
				Authorise Board to Fix Remuneration of Auditors	For	Routine Business	No	No			
				Ratify KPMG Ireland as Auditors	For	Routine Business	No	No			
				Re-elect Mark Dixon as Director	For	Directors Related	No	No			
				Re-elect Laurie Harris as Director	For	Directors Related	No	No			
				Re-elect Nina Henderson as Director	For	Directors Related	No	No			
				Re-elect Glyn Hughes as Director	For	Directors Related	No	No			
				Elect Tarun Lal as Director	For	Directors Related	No	No			
				Re-elect Francois Pauly as Director	For	Directors Related	No	No			
				Re-elect Florence Pierre as Director	For	Directors Related	No	No			
				Re-elect Douglas Sutherland as Director	For	Directors Related	No	No			
				Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted	For	Capitalisation	No	No			
				Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	Routine Business	No	No			
				Japan Post Holdings Co. Ltd.	Annual	17-Jun-22	Management	Elect Director Masuda, Hiroya	For	Directors Related	No
Elect Director Ikeda, Norito	For	Directors Related	No					No			
Elect Director Kinugawa, Kazuhide	For	Directors Related	No					No			
Elect Director Senda, Tetsuya	For	Directors Related	No					No			
Elect Director Ishihara, Kunio	For	Directors Related	No					No			
Elect Director Charles D. Lake II	For	Directors Related	No					No			
Elect Director Hirono, Michiko	For	Directors Related	No					No			
Elect Director Okamoto, Tsuyoshi	For	Directors Related	No					No			
Elect Director Koezuka, Miharu	For	Directors Related	No					No			
Elect Director Akiyama, Sakie	For	Directors Related	No					No			
Elect Director Kaiami, Makoto	For	Directors Related	No					No			
Elect Director Satake, Akira	For	Directors Related	No					No			
Elect Director Suwa, Takako	For	Directors Related	No					No			
JSE Ltd.	Annual	03-May-22	Management					Approve Remuneration Policy	For	Non-Salary Comp.	No
				Elect Phuthuma Nhleko as Director	For	Directors Related	No	No			
				Re-elect Suresh Kana as Director	For	Directors Related	No	No			
				Re-elect Faith Khanyile as Director	For	Directors Related	No	No			
				Re-elect Zarina Bassa as Director	For	Directors Related	No	No			
				Re-elect Ben Kruger as Director	For	Directors Related	No	No			
				Re-elect Mantsika Matoane as Director	For	Directors Related	No	No			
				Reappoint Ernst & Young Inc as Auditors of the Company with Imraan Akoodie as Design	For	Routine Business	No	No			
				Re-elect Suresh Kana as Chairman of the Group Audit Committee	For	Directors Related	No	No			
				Re-elect Faith Khanyile as Member of the Group Audit Committee	For	Directors Related	No	No			
				Re-elect Zarina Bassa as Member of the Group Audit Committee	For	Directors Related	No	No			
				Authorise Ratification of Approved Resolutions	For	Routine Business	No	No			
				Approve Implementation Report	For	Routine Business	No	No			
				Authorise Repurchase of Issued Share Capital	For	Routine Business	No	No			
				Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	Routine Business	No	No			
				Approve Financial Assistance in Respect of the Long-Term Incentive Scheme	For	Routine Business	No	No			
				Approve Non-Executive Directors' Emoluments	For	Directors Related	No	No			
				Kyocera Corp.	Annual	28-Jun-22	Management	Approve Allocation of Income, with a Final Dividend of JPY 90	For	Capitalisation	No
Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on In	For	Corp Governance	No					No			
Appoint Statutory Auditor Nishimura, Yushi	For	Routine Business	No					No			
Lee & Man Paper Manufacturing Limited	Annual	12-May-22	Management	Appoint Alternate Statutory Auditor Kida, Minoru	For	Routine Business	No	No			
				Accept Financial Statements and Statutory Reports	For	Routine Business	No	No			
	Extraordinary Share	27-Jun-22	Management	Approve Final Dividend	For	Capitalisation	No	No			
				Authorize Reissuance of Repurchased Shares	Against	Capitalisation	Yes	No			
				Elect Lee Man Bun as Director	For	Directors Related	No	No			
				Elect Lee Jude Ho Chung as Director	For	Directors Related	No	No			
				Elect Yip Heong Kan as Director	For	Directors Related	No	No			
				Elect Peter A. Davies as Director	For	Directors Related	No	No			
				Authorize Board to Approve Terms of Appointment, Including Remuneration, for Poon Ch	For	Directors Related	No	No			
				Authorize Board to Approve Terms of Appointment, Including Remuneration, for Wong Ka	For	Directors Related	No	No			
				Authorize Board to Approve Terms of Appointment, Including Remuneration, for Chau Sh	For	Directors Related	No	No			
				Approve Remuneration of Directors for the Year Ended December 31, 2021	For	Non-Salary Comp.	No	No			
				Authorize Board to Fix Remuneration of Directors for the Year Ending December 31, 2022	For	Non-Salary Comp.	No	No			
				Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remun	For	Routine Business	No	No			
				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Capitalisation	Yes	No			
				Authorize Repurchase of Issued Share Capital	For	Capitalisation	No	No			
				Amend Memorandum and Articles of Association and Adopt New Memorandum and Artic	For	Corp Governance	No	No			

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS			
Lloyds Banking Group Plc	Annual	12-May-22	Management	Accept Financial Statements and Statutory Reports	For	Routine Business	No	No			
				Approve Remuneration Report	For	Non-Salary Comp.	No	No			
				Authorise Issue of Equity without Pre-emptive Rights	For	Capitalisation	No	No			
				Authorise Market Purchase of Ordinary Shares	For	Capitalisation	No	No			
				Authorise the Company to Call General Meeting with Two Weeks' Notice							
				Authorise Issue of Equity	For	Capitalisation	No	No			
				Authorise the Audit Committee to Fix Remuneration of Auditors	For	Routine Business	No	No			
				Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition of	For	Capitalisation	No	No			
				Approve Final Dividend	For	Routine Business	No	No			
				Authorise UK Political Donations and Expenditure	For	Corp Governance	No	No			
				Reappoint Deloitte LLP as Auditors	For	Routine Business	No	No			
				Elect Harmeen Mehta as Director	For	Directors Related	No	No			
				Elect Charlie Nunn as Director	For	Directors Related	No	No			
				Re-elect Robin Budenberg as Director	For	Directors Related	No	No			
				Re-elect William Chalmers as Director	For	Directors Related	No	No			
				Re-elect Alan Dickinson as Director	For	Directors Related	No	No			
				Re-elect Sarah Legg as Director	For	Directors Related	No	No			
				Re-elect Lord Lupton as Director	For	Directors Related	No	No			
				Re-elect Amanda Mackenzie as Director	For	Directors Related	No	No			
				Re-elect Catherine Woods as Director	For	Directors Related	No	No			
				Approve Share Incentive Plan	For	Non-Salary Comp.	No	No			
				Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instru	For	Capitalisation	No	No			
				Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulator	For	Capitalisation	No	No			
				Authorise Market Purchase of Preference Shares	For	Capitalisation	No	No			
Mitsubishi Heavy Industries, Ltd.	Annual	29-Jun-22	Management	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	Corp Governance	No	No			
				Approve Allocation of Income, with a Final Dividend of JPY 55	For	Capitalisation	No	No			
				Elect Director Miyanaaga, Shunichi	For	Directors Related	No	Yes			
				Elect Director Izumisawa, Seiji	For	Directors Related	No	Yes			
				Elect Director Kozawa, Hisato	For	Directors Related	No	No			
				Elect Director Kaguchi, Hitoshi	For	Directors Related	No	No			
				Elect Director Shinohara, Naoyuki	For	Directors Related	No	No			
				Elect Director Kobayashi, Ken	For	Directors Related	No	No			
				Elect Director Hirano, Nobuyuki	For	Directors Related	No	No			
				Elect Director and Audit Committee Member Takayanagi, Ryutaro	For	Directors Related	No	No			
				Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	Corp Governance	No	No			
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-22	Management	Approve Allocation of Income, with a Final Dividend of JPY 14.5	For	Capitalisation	No	No			
				Elect Director Fujii, Mariko	For	Directors Related	No	No			
				Elect Director Honda, Keiko	For	Directors Related	No	No			
				Elect Director Kato, Kaoru	For	Directors Related	No	No			
				Elect Director Kuwabara, Satoko	For	Directors Related	No	No			
				Elect Director Toby S. Myerson	For	Directors Related	No	No			
				Elect Director Nomoto, Hirofumi	Against	Directors Related	Yes	No			
				Elect Director Shingai, Yasushi	For	Directors Related	No	No			
				Elect Director Tsuji, Koichi	For	Directors Related	No	No			
				Elect Director Tarisa Watanagase	For	Directors Related	No	No			
				Elect Director Ogura, Ritsuo	For	Directors Related	No	No			
				Elect Director Miyanaaga, Kenichi	For	Directors Related	No	No			
				Elect Director Mike, Kanetsugu	Against	Directors Related	Yes	No			
				Elect Director Kamezawa, Hironori	Against	Directors Related	Yes	No			
				Elect Director Nagashima, Iwao	For	Directors Related	No	No			
				Elect Director Hanzawa, Junichi	For	Directors Related	No	No			
				Elect Director Kobayashi, Makoto	For	Directors Related	No	No			
				Share Holder							
			Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Infor	Against	Routine Business	No	No				
			Amend Articles to Prohibit Loans to Companies Involved in Defamation	Against	Routine Business	No	No				
Amend Articles to Introduce Provision Concerning Learning from System Failures at Mizu	Against	Routine Business	No	No							
Nomura Holdings, Inc.	Annual	20-Jun-22	Management	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	Routine Business	No	No			
				Elect Director Nagai, Koji	For	Directors Related	No	No			
				Elect Director Okuda, Kentaro	For	Directors Related	No	No			
				Elect Director Teraguchi, Tomoyuki	For	Directors Related	No	No			
				Elect Director Ogawa, Shoji	For	Directors Related	No	No			
				Elect Director Ishimura, Kazuhiko	For	Directors Related	No	No			
				Elect Director Takahara, Takahisa	For	Directors Related	No	No			
				Elect Director Shimazaki, Noriaki	For	Directors Related	No	No			
				Elect Director Sono, Mari	For	Directors Related	No	No			
				Elect Director Laura Simone Unger	For	Directors Related	No	No			
				Elect Director Victor Chu	For	Directors Related	No	No			
				Elect Director J.Christopher Giancarlo	For	Directors Related	No	No			
				Elect Director Patricia Mosser	For	Directors Related	No	No			

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS				
NOV Inc.	Annual	24-May-22	Management	Ratify Ernst & Young LLP as Auditors	For	Routine Business	No	No				
				Amend Omnibus Stock Plan	For	Non-Salary Comp.	No	No				
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No	No				
				Elect Director Clay C. Williams	For	Directors Related	No	No				
				Elect Director Greg L. Armstrong	For	Directors Related	No	No				
				Elect Director Marcela E. Donadio	For	Directors Related	No	No				
				Elect Director Ben A. Guill	For	Directors Related	No	No				
				Elect Director James T. Hackett	For	Directors Related	No	No				
				Elect Director David D. Harrison	For	Directors Related	No	No				
				Elect Director Eric L. Mattson	For	Directors Related	No	No				
				Elect Director Melody B. Meyer	For	Directors Related	No	No				
				Elect Director William R. Thomas	For	Directors Related	No	No				
				Elect Director Robert S. Welborn	For	Directors Related	No	No				
				Oceaneering International, Inc.	Annual	27-May-22	Management	Ratify Ernst & Young LLP as Auditors	For	Routine Business	No	No
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No					No				
Elect Director Roderick A. Larson	For	Directors Related	No					No				
Elect Director M. Kevin McEvoy	For	Directors Related	No					No				
Elect Director Paul B. Murphy, Jr.	For	Directors Related	No					No				
Elect Marcelo Mesquita de Siqueira Filho as Director Appointed by Preferred Shareholder	For	Directors Related	No					No				
Petroleo Brasileiro SA	Annual	13-Apr-22	Share Holder	Elect Daniel Alves Ferreira as Director Appointed by Preferred Shareholder	Abstain	Directors Related	No	No				
				Elect Patricia Valente Sterli as Fiscal Council Member and Antonio Emilio Bastos de Aguiar as Director Appointed by Preferred Shareholder	For	Directors Related	No	No				
Philip Morris International Inc	Annual	04-May-22	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No	Yes				
				Elect Director Brant Bonin Bough	For	Directors Related	No	No				
				Elect Director Andre Calantzopoulos	For	Directors Related	No	No				
				Elect Director Michel Combes	For	Directors Related	No	No				
				Elect Director Juan Jose Daboub	For	Directors Related	No	No				
				Elect Director Werner Geissler	For	Directors Related	No	No				
				Elect Director Lisa A. Hook	For	Directors Related	No	No				
				Elect Director Jun Makihara	For	Directors Related	No	No				
				Elect Director Kalpana Morparia	For	Directors Related	No	No				
				Elect Director Lucio A. Noto	For	Directors Related	No	No				
				Elect Director Jacek Olczak	For	Directors Related	No	No				
				Elect Director Frederik Paulsen	For	Directors Related	No	No				
				Elect Director Robert B. Polet	For	Directors Related	No	No				
				Elect Director Dessislava Temperley	For	Directors Related	No	No				
				Elect Director Shlomo Yanai	For	Directors Related	No	No				
				Approve Omnibus Stock Plan	For	Non-Salary Comp.	No	No				
				Ratify PricewaterhouseCoopers SA as Auditors	For	Routine Business	No	No				
				PT Telkom Indonesia (Persero) Tbk	Annual	27-May-22	Management	Phase Out Production of Health-Hazardous and Addictive Products	Against	Health/Environ.	No	No
								Approve Allocation of Income	For	Capitalisation	No	No
								Approve Annual Report and Statutory Reports	For	Routine Business	No	No
			Rio Tinto Plc	Annual	08-Apr-22	Management	Approve Company's Financial Implementation Report of Corporate Social and Environmental Matters	For	Health/Environ.	No	No	
							Approve Remuneration of Directors and Commissioners	For	Non-Salary Comp.	No	No	
							Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	Routine Business	No	No	
Amend Articles of Association	Against	Corp Governance					Yes	No				
Ratification of State-Owned Enterprises on Corporate Social and Environmental Responsibilities	For	Health/Environ.					No	No				
Ratification of State-Owned Enterprises on Requirements and Procedures of Appointment of Directors	For	Directors Related					No	No				
Ratification of State-Owned Enterprises on Guidelines for the Determination of Remuneration of Directors	For	Directors Related					No	No				
Approve Grant of Authority to Commissioners regarding Employer Pension Fund	Against	Routine Business					Yes	No				
Accept Financial Statements and Statutory Reports	For	Routine Business					No	No				
Authorise Issue of Equity without Pre-emptive Rights	For	Capitalisation					No	No				
Authorise Market Purchase of Ordinary Shares	For	Capitalisation					No	No				
Authorise the Company to Call General Meeting with Two Weeks' Notice												
Authorise Issue of Equity	For	Capitalisation					No	No				
Authorise the Audit Committee to Fix Remuneration of Auditors	For	Routine Business					No	No				
Reappoint KPMG LLP as Auditors	For	Routine Business	No	No								
Authorise UK Political Donations and Expenditure	For	Corp Governance	No	No								
Approve Remuneration Report for UK Law Purposes	For	Non-Salary Comp.	No	No								
Approve Remuneration Report for Australian Law Purposes	For	Non-Salary Comp.	No	No								
Elect Dominic Barton as Director	For	Directors Related	No	No								
Elect Peter Cunningham as Director	For	Directors Related	No	No								
Elect Ben Wyatt as Director	For	Directors Related	No	No								
Re-elect Megan Clark as Director	For	Directors Related	No	No								
Re-elect Simon Henry as Director	For	Directors Related	No	No								
Re-elect Sam Laidlaw as Director	For	Directors Related	No	No								
Re-elect Simon McKeon as Director	For	Directors Related	No	No								
Re-elect Jennifer Nason as Director	For	Directors Related	No	No								
Re-elect Jakob Stausholm as Director	For	Directors Related	No	No								
Re-elect Ngaire Woods as Director	For	Directors Related	No	No								
Approve Climate Action Plan	For	Health/Environ.	No	No								
Approve the Spill Resolution	Against	Corp Governance	No	No								

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS				
Sanofi	Annual/Special	03-May-22	Management	Approve Financial Statements and Statutory Reports	For	Routine Business	No	No				
				Approve Consolidated Financial Statements and Statutory Reports	For	Routine Business	No	No				
				Approve Compensation Report of Corporate Officers	For	Non-Salary Comp.	No	No				
				Authorize Filing of Required Documents/Other Formalities	For	Routine Business	No	No				
				Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Capitalisation	No	No				
				Approve Allocation of Income and Dividends of EUR 3.33 per Share	For	Routine Business	No	No				
				Reelect Paul Hudson as Director	For	Directors Related	No	No				
				Reelect Christophe Babule as Director	For	Directors Related	No	No				
				Reelect Patrick Kron as Director	For	Directors Related	No	No				
				Reelect Gilles Schnepf as Director	For	Directors Related	No	No				
				Elect Carole Ferrand as Director	For	Directors Related	No	No				
				Elect Emile Voest as Director	For	Directors Related	No	No				
				Elect Antoine Yver as Director	For	Directors Related	No	No				
				Approve Compensation of Serge Weinberg, Chairman of the Board	For	Non-Salary Comp.	No	No				
				Approve Compensation of Paul Hudson, CEO	For	Non-Salary Comp.	No	No				
				Approve Remuneration Policy of Directors	For	Non-Salary Comp.	No	No				
				Approve Remuneration Policy of Chairman of the Board	For	Non-Salary Comp.	No	No				
				Approve Remuneration Policy of CEO	For	Non-Salary Comp.	No	No				
				Amend Article 25 of Bylaws Re: Dividends	For	Corp Governance	No	No				
				Shop Apotheke Europe NV	Annual	14-Apr-22	Management	Approve Remuneration Report	Against	Non-Salary Comp.	Yes	No
								Open Meeting	(blank)	Routine Business	No	No
Amend Stock Option Plan	Against	Non-Salary Comp.	Yes					No				
Receive Report of Management Board (Non-Voting)	(blank)	Routine Business	No					No				
Discussion on Company's Corporate Governance Structure	(blank)	Corp Governance	No					No				
Receive Report Regarding the Progress and Achievements of the Company's ESG Activi	(blank)	Health/Environ.	No					No				
Receive Report of Auditors (Non-Voting)	(blank)	Routine Business	No					No				
Adopt Financial Statements and Statutory Reports	For	Routine Business	No					No				
Receive Explanation on Company's Reserves and Dividend Policy	(blank)	Routine Business	No					No				
Approve Allocation of Income	For	Routine Business	No					No				
Approve Discharge of Management Board	For	Routine Business	No					No				
Approve Discharge of Supervisory Board	For	Routine Business	No					No				
Ratify Mazars Accountants N.V. as Auditors	For	Routine Business	No					No				
Elect Jaska de Bakker to Supervisory Board	For	Directors Related	No					No				
Adopt Amended Remuneration Policy for Management Board	Against	Non-Salary Comp.	Yes					No				
Adopt Amended Remuneration Policy for Supervisory Board	For	Non-Salary Comp.	No					No				
Grant Board Authority to Issue Shares Up To 0.25 Percent of Issued Capital in Connectio	Against	Routine Business	Yes					No				
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Capitalisation	No					No				
Allow Questions	(blank)	Routine Business	No					No				
Southwest Airlines Co.	Annual	18-May-22	Management					Ratify Ernst & Young LLP as Auditors	For	Routine Business	No	No
								Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No	No
				Elect Director David W. Biegler	For	Directors Related	No	No				
				Elect Director J. Veronica Biggins	For	Directors Related	No	No				
				Elect Director Douglas H. Brooks	For	Directors Related	No	No				
				Elect Director William H. Cunningham	For	Directors Related	No	No				
				Elect Director John G. Denison	For	Directors Related	No	No				
				Elect Director Thomas W. Gilligan	For	Directors Related	No	No				
				Elect Director David P. Hess	For	Directors Related	No	No				
				Elect Director Robert E. Jordan	For	Directors Related	No	No				
				Elect Director Gary C. Kelly	For	Directors Related	No	No				
				Elect Director Nancy B. Loeffler	For	Directors Related	No	No				
				Elect Director John T. Montford	For	Directors Related	No	No				
				Elect Director Christopher P. Reynolds	For	Directors Related	No	No				
				Elect Director Ron Ricks	For	Directors Related	No	No				
				Amend Qualified Employee Stock Purchase Plan	For	Non-Salary Comp.	No	No				
				Share Holder	Adopt Majority Vote Cast to Remove Directors With or Without Cause	For	Directors Related	Yes	No			
					Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Corp Governance	Yes	No			
				SS&C Technologies Holdings, Inc.	Annual	11-May-22	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Non-Salary Comp.	Yes	No
			Ratify PricewaterhouseCoopers LLP as Auditors					For	Routine Business	No	No	
			Elect Director Smita Conjeevaram					For	Directors Related	No	No	
Elect Director Michael E. Daniels	For	Directors Related	No					No				
Elect Director William C. Stone	For	Directors Related	No					No				

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS
Swedish Match AB	Annual	27-Apr-22	Management	Accept Financial Statements and Statutory Reports	For	Routine Business	No	No
				Approve Remuneration Report	For	Corp Governance	No	No
				Prepare and Approve List of Shareholders	For	Routine Business	No	No
				Approve Agenda of Meeting	For	Routine Business	No	No
				Acknowledge Proper Convening of Meeting	For	Non-Salary Comp.	No	No
				Authorize Share Repurchase Program	For	Capitalisation	No	No
				Approve Remuneration of Auditors	For	Routine Business	No	No
				Open Meeting; Elect Chairman of Meeting	For	Routine Business	No	No
				Designate Peter Lundkvist and Filipa Gerstadt Inspectors of Minutes of Meeting	For	Non-Salary Comp.	No	No
				Approve Allocation of Income and Dividends of SEK 1.86 Per Share	For	Routine Business	No	No
				Approve Discharge of Charles A. Blixt	For	Directors Related	No	No
				Approve Discharge of Andrew Cripps	For	Directors Related	No	No
				Approve Discharge of Jacqueline Hoogerbrugge	For	Directors Related	No	No
				Approve Discharge of Conny Carlsson	For	Directors Related	No	No
				Approve Discharge of Alexander Lacik	For	Directors Related	No	No
				Approve Discharge of Pauline Lindwall	For	Directors Related	No	No
				Approve Discharge of Wenche Rolfsen	For	Directors Related	No	No
				Approve Discharge of Joakim Westh	For	Directors Related	No	No
				Approve Discharge of Patrik Engelbrektsson	For	Directors Related	No	No
				Approve Discharge of Par-Ola Olausson	For	Directors Related	No	No
				Approve Discharge of Dragan Popovic	For	Directors Related	No	No
				Approve Discharge of CEO Lars Dahlgren	For	Directors Related	No	No
				Determine Number of Members (7) and Deputy Members (0) of Board	For	Directors Related	No	No
				Approve Remuneration of Directors in the Amount of SEK 2.36 million to Chair and SEK 1.86 million to Directors	For	Directors Related	No	Yes
				Reelect Charles A. Blixt as Director	For	Directors Related	No	No
				Reelect Jacqueline Hoogerbrugge as Director	For	Directors Related	No	No
				Reelect Conny Carlsson as Director	For	Directors Related	No	No
				Reelect Alexander Lacik as Director	For	Directors Related	No	No
				Reelect Pauline Lindwall as Director	For	Directors Related	No	No
				Reelect Joakim Westh as Director	For	Directors Related	No	No
				Elect Sanna Suvanto-Harsaae as New Director	For	Directors Related	No	Yes
				Reelect Conny Carlsson as Board Chair	For	Directors Related	No	No
				Determine Number of Auditors (1) and Deputy Auditors (0)	For	Routine Business	No	No
				Ratify Deloitte as Auditors	For	Routine Business	No	No
				Approve SEK 13.5 Million Reduction in Share Capital via Share Cancellation for Transfer	For	Routine Business	No	No
				Approve Capitalization of Reserves of SEK 13.5 Million for a Bonus Issue	For	Capitalisation	No	No
				Authorize Reissuance of Repurchased Shares	For	Capitalisation	No	No
				Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Right	For	Capitalisation	No	No
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No	No
				Ratify KPMG LLP as Auditors	For	Routine Business	No	No
				Elect Director Margaret M. Keane	For	Directors Related	No	No
				Elect Director Fernando Aguirre	For	Directors Related	No	No
				Elect Director Paget L. Alves	For	Directors Related	No	No
				Elect Director Kamila Chytil	For	Directors Related	No	No
				Elect Director Arthur W. Coviello, Jr.	For	Directors Related	No	No
				Elect Director Brian D. Doubles	For	Directors Related	No	No
				Elect Director William W. Graylin	For	Directors Related	No	No
Elect Director Roy A. Guthrie	For	Directors Related	No	No				
Elect Director Jeffrey G. Naylor	For	Directors Related	No	No				
Elect Director P.W 'Bill' Parker	For	Directors Related	No	No				
Elect Director Laurel J. Richie	For	Directors Related	No	No				
Elect Director Ellen M. Zane	For	Directors Related	No	No				
Ternium SA	Annual	03-May-22	Management	Approve Remuneration of Directors	Against	Non-Salary Comp.	Yes	No
				Approve Financial Statements and Statutory Reports	For	Routine Business	No	No
				Approve Consolidated Financial Statements and Statutory Reports	For	Routine Business	No	No
				Approve Allocation of Income and Dividends	For	Routine Business	No	No
				Approve Discharge of Directors	For	Routine Business	No	No
				Elect Directors (Bundled)	Against	Directors Related	Yes	No
				Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Routine Business	No	No
				Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	For	Routine Business	No	No

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS
Tesco Plc	Annual	17-Jun-22	Management	Accept Financial Statements and Statutory Reports	For	Routine Business	No	No
				Approve Remuneration Report	For	Non-Salary Comp.	No	No
				Authorise Issue of Equity without Pre-emptive Rights	For	Capitalisation	No	No
				Authorise the Company to Call General Meeting with Two Weeks' Notice				
				Approve Remuneration Policy	For	Non-Salary Comp.	No	No
				Authorise Issue of Equity	For	Capitalisation	No	No
				Authorise the Audit Committee to Fix Remuneration of Auditors	For	Routine Business	No	No
				Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition of	For	Capitalisation	No	No
				Approve Final Dividend	For	Capitalisation	No	No
				Authorise UK Political Donations and Expenditure	For	Corp Governance	No	No
				Reappoint Deloitte LLP as Auditors	For	Routine Business	No	No
				Re-elect John Allan as Director	For	Directors Related	No	No
				Re-elect Melissa Bethell as Director	For	Directors Related	No	No
				Re-elect Bertrand Bodson as Director	For	Directors Related	No	No
				Re-elect Thierry Garnier as Director	For	Directors Related	No	No
				Re-elect Stewart Gilliland as Director	For	Directors Related	No	No
				Re-elect Byron Grote as Director	For	Directors Related	No	No
				Re-elect Ken Murphy as Director	For	Directors Related	No	No
				Re-elect Imran Nawaz as Director	For	Directors Related	No	No
				Re-elect Alison Platt as Director	For	Directors Related	No	No
Re-elect Lindsey Pownall as Director	For	Directors Related	No	No				
Re-elect Karen Whitworth as Director	For	Directors Related	No	No				
Authorise Market Purchase of Shares	For	Capitalisation	No	No				
The Progressive Corporation	Annual	13-May-22	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No	No
				Ratify PricewaterhouseCoopers LLP as Auditors	For	Routine Business	No	No
				Elect Director Philip Bleser	For	Directors Related	No	No
				Elect Director Stuart B. Burgdoerfer	For	Directors Related	No	No
				Elect Director Pamela J. Craig	For	Directors Related	No	No
				Elect Director Charles A. Davis	For	Directors Related	No	No
				Elect Director Roger N. Farah	For	Directors Related	No	No
				Elect Director Lawton W. Fitt	For	Directors Related	No	No
				Elect Director Susan Patricia Griffith	For	Directors Related	No	No
				Elect Director Devin C. Johnson	For	Directors Related	No	No
				Elect Director Jeffrey D. Kelly	For	Directors Related	No	No
				Elect Director Barbara R. Snyder	For	Directors Related	No	No
				Elect Director Jan E. Tighe	For	Directors Related	No	No
				Elect Director Kahina Van Dyke	For	Directors Related	No	No
				Amend Non-Employee Director Omnibus Stock Plan	For	Non-Salary Comp.	No	No
				Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only	Against	Routine Business	Yes	No
				Elect Director Toyoda, Tetsuro	Against	Directors Related	Yes	No
Elect Director Onishi, Akira	Against	Directors Related	Yes	No				
Elect Director Mizuno, Yojiro	For	Directors Related	No	No				
Elect Director Sumi, Shuzo	For	Directors Related	No	No				
Elect Director Maeda, Masahiko	For	Directors Related	No	No				
Elect Director Handa, Junichi	For	Directors Related	No	No				
Appoint Alternate Statutory Auditor Furusawa, Hitoshi	For	Routine Business	No	No				
Approve Annual Bonus	For	Non-Salary Comp.	No	No				
Approve Compensation Ceiling for Directors	For	Non-Salary Comp.	No	No				
Toyota Motor Corp.	Annual	15-Jun-22	Management	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	Routine Business	No	No
				Elect Director Maeda, Masahiko	For	Directors Related	No	No
				Elect Director Uchiyamada, Takeshi	For	Directors Related	No	No
				Elect Director Hayakawa, Shigeru	For	Directors Related	No	No
				Elect Director Toyoda, Akio	For	Directors Related	No	No
				Elect Director James Kuffner	For	Directors Related	No	No
				Elect Director Kon, Kenta	For	Directors Related	No	No
				Elect Director Sugawara, Ikuro	For	Directors Related	No	No
				Elect Director Sir Philip Craven	For	Directors Related	No	No
				Elect Director Kudo, Teiko	For	Directors Related	No	No
				Appoint Statutory Auditor Yasuda, Masahide	For	Routine Business	No	No
				Appoint Statutory Auditor George Olcott	Against	Routine Business	Yes	No
				Appoint Alternate Statutory Auditor Sakai, Ryuji	For	Routine Business	No	No
				Approve Restricted Stock Plan	For	Non-Salary Comp.	No	No
Trigano SA	Ordinary Shareholder	19-Apr-22	Management	Authorize Filing of Required Documents/Other Formalities	For	Routine Business	No	No
				Elect Marie-Helene Feuillet as Supervisory Board Member	For	Directors Related	No	Yes

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS				
TURKCELL Iletisim Hizmetleri AS	Annual	16-Jun-22	Management	Close Meeting	(blank)	Routine Business	No	No				
				Approve Allocation of Income	For	Capitalisation	No	No				
				Open Meeting and Elect Presiding Council of Meeting	For	Directors Related	No	No				
				Accept Board Report	(blank)	Routine Business	No	No				
				Accept Audit Report	(blank)	Routine Business	No	No				
				Accept Financial Statements	For	Routine Business	No	No				
				Approve Discharge of Board	For	Routine Business	No	No				
				Amend Company Articles 9, 17 and 19	For	Corp Governance	No	No				
				Approve Upper Limit of Donations for 2022 and Receive Information on Donations Made	For	Corp Governance	No	No				
				Ratify Director Appointments	Against	Directors Related	Yes	No				
				Approve Director Remuneration	Against	Directors Related	Yes	No				
				Approve Working Principles of the General Assembly	For	Corp Governance	No	No				
				Ratify External Auditors	For	Routine Business	No	No				
				Grant Permission for Board Members to Engage in Commercial Transactions with Companies	For	Corp Governance	No	No				
				Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	(blank)	Routine Business	No	No				
				Turquoise Hill Resources Ltd.	Annual	11-May-22	Management	Advisory Vote on Executive Compensation Approach	For	Non-Salary Comp.	No	No
								Elect Director George R. Burns	For	Directors Related	No	No
Elect Director Caroline Donally	For	Directors Related	No					No				
Elect Director R. Peter Gillin	For	Directors Related	No					No				
Elect Director Alfred P. Grigg	For	Directors Related	No					No				
Elect Director Stephen Jones	For	Directors Related	No					No				
Elect Director Russel C. Robertson	For	Directors Related	No					No				
Elect Director Maryse Saint-Laurent	For	Directors Related	No					No				
Elect Director Steve Thibeault	For	Directors Related	No					No				
Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Routine Business	No					No				
Yue Yuen Industrial (Holdings) Limited	Annual	27-May-22	Management					Accept Financial Statements and Statutory Reports	For	Routine Business	No	No
				Approve Final Dividend	For	Routine Business	No	No				
				Authorize Reissuance of Repurchased Shares	Against	Capitalisation	Yes	No				
				Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Routine Business	No	No				
				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Capitalisation	Yes	No				
				Authorize Repurchase of Issued Share Capital	For	Capitalisation	No	No				
				Elect Lu Chin Chu as Director	For	Directors Related	No	No				
				Elect Tsai Pei Chun, Patty as Director	For	Directors Related	No	No				
				Elect Liu George Hong-Chih as Director	For	Directors Related	No	No				
				Elect Ho Lai Hong as Director	For	Directors Related	No	No				
				Elect Lin Shei-Yuan as Director	For	Directors Related	No	No				
				Authorize Board to Fix Remuneration of Directors	For	Non-Salary Comp.	No	No				