



Oldfield Partners

**Proxy voting, ESG and company engagement report
Q2 2021**

August 2021

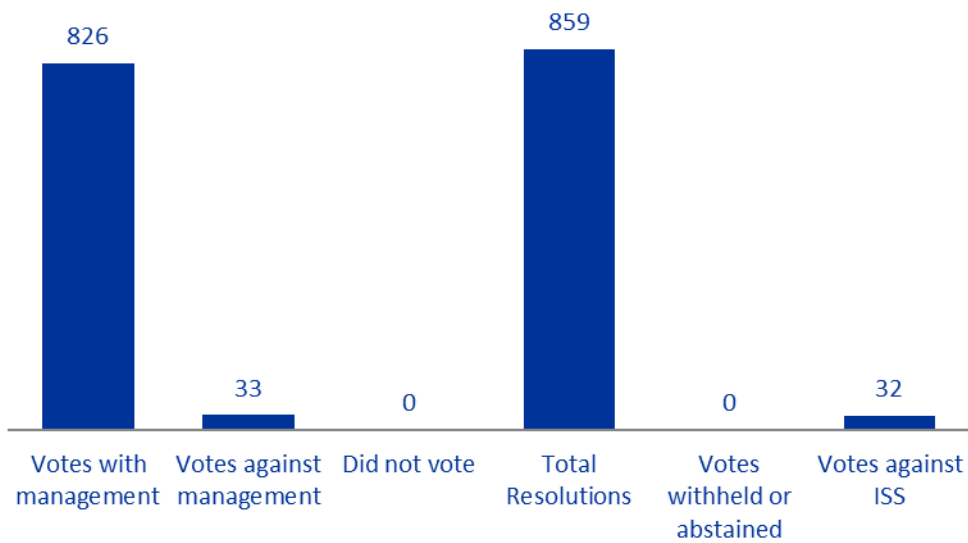
Voting Summary *

Total meetings available	=	64
Meetings instructed**	=	62
Number of resolutions	=	859
Did not vote	=	0

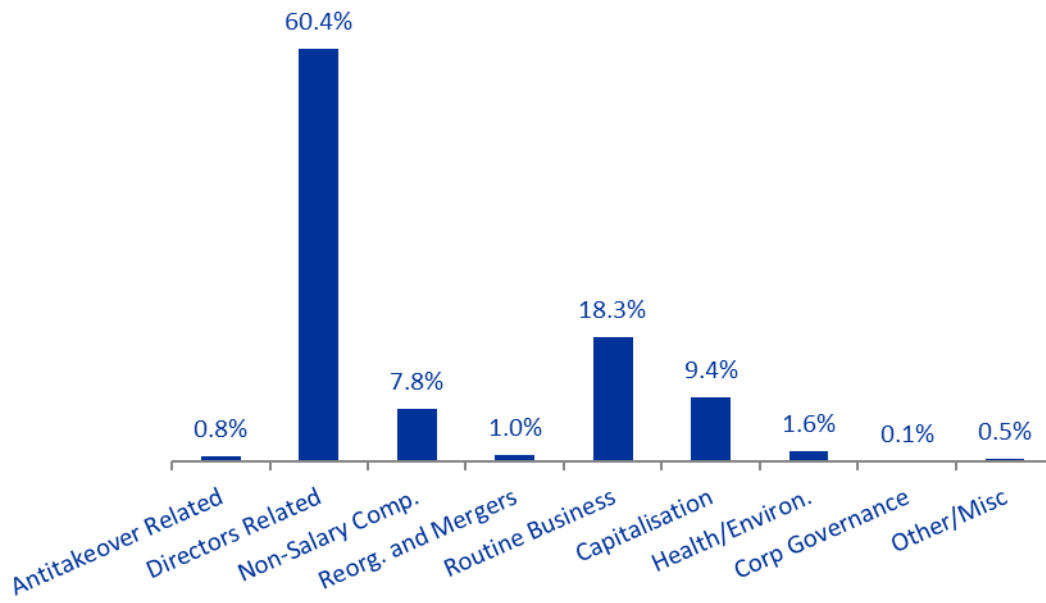
*For clients who have delegated voting authority to Oldfield Partners.

** No votes were submitted at Investor AB's and Swedish Match AB AGMs due to the Swedish market requiring a Power of Attorney.

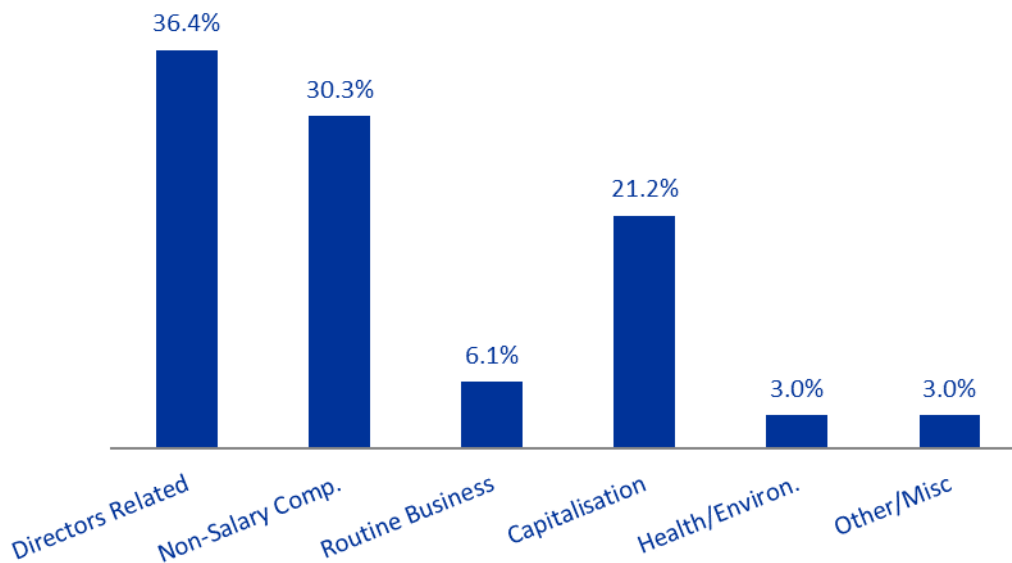
Vote Instructions



Breakdown of Resolutions



Breakdown of Votes Against Management



Commentary on voting against management

There were 33 votes against management in Q2 2021.

Allegiant Travel - Reduce Ownership Threshold for Shareholders to Call Special Meeting

We supported this shareholder proposal as it would enhance the existing shareholder right to call special meetings.

Alpha Services - Approve Capital Raising

A vote against this item was warranted because:

- The company does not face any capital adequacy issues;
- The company shares trade at a significant discount to book value and this raises questions about the timing of the proposed capital raising; and
- Existing shareholders that cannot participate in the share capital increase will suffer significant dilution.

Citigroup - Amend Proxy Access Right

We voted for this shareholder proposal as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.

East Japan Railway - Appoint Statutory Auditor Mori, Kimitaka

We voted against the candidate as the outside statutory auditor nominee's affiliation with the company could compromise independence.

Eni - Approve Second Section of the Remuneration Report

We voted against management due to:

- The inappropriate COVID-related changes to the 2020 performance objectives.
- Termination payments in excess of 24 months' pay.

Exor - Grant Board Authority to Issue Shares and to Exclude Preemptive Rights from Share Issuances

We did not support this proposal because:

- The potential volume of this authorization is considered to be excessive, namely in excess 200 percent relative to the currently issued share capital; and
- The authorisation has a duration of 60 months, which is considered to be excessive for Dutch market best practice.

Fresenius - Approve Remuneration Policy

Since M&A is a key pillar of group strategy, we believe that they should consider a return on capital element in their remuneration policy. Also, we consider the TSR as not being ambitious enough. As such we voted against the approval of the remuneration policy.

General Motors - Provide Right to Act by Written Consent

We voted against management and for this shareholder proposal given that the ability to act by written consent would enhance shareholder rights.

Kansai Electric Power - Elect Directors Okihara, Takamune and Kobayashi, Tetsuya

The board after this meeting would not be majority independent and this outside director nominee lacked independence. As such we voted against this item.

Kansai Electric Power - Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers and Amend Articles to Require Individual Disclosure of Compensation Received after Directors and Executive Officers' Retirement

We supported this shareholder proposal because:

- The proposed disclosure would promote accountability and help shareholders make better-informed decisions.
- While the company discloses individual compensation in its proxy circular, that is a voluntary move, and the passage of this proposal would make sure that this practice continues going forward.

Kansai Electric Power - Amend Articles to Require Individual Compensation Disclosure for Directors, Including Those Who Retire During Tenure and Kansai Electric Power - Amend Articles to Require Individual Compensation Disclosure for Executive Officers, Including Those Who Retire During Tenure

We supported this shareholder proposal because the proposed disclosure would promote accountability and help shareholders make better-informed decisions.

Lee & Man Paper - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Authorize Reissuance of Repurchased Shares

The aggregate share issuance limit is greater than 10 percent of the relevant class of shares and the company had not specified the discount limit. As such, we voted against this resolution.

Mitsubishi UFJ - Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement and Amend Articles to Add Provision on Early Submission of Annual Yuho Securities Report

We supported these shareholders' proposals as we expect it to improve information disclosure without substantial burden on the company.

Nomura - Elect Directors Shimazaki, Noriaki

As audit committee chair, Noriaki Shimazaki should be held responsible for the company's risk management failure.

Rio Tinto - Approve Remuneration Report for UK Law Purposes and Approve Remuneration Report for Australian Law Purposes

The Company had allowed the former CEO to retain a significant proportion of his outstanding LTIP awards, subject to pro-rating for time and performance. The failures in risk oversight and governance at the Juukan site clearly constitute a "catastrophic environment event" which has "had a material effect on the reputation" of Rio Tinto, as defined in the malus and clawback provisions of the 2018 remuneration policy. In this light, it is unclear why these provisions have not been more comprehensively applied. As such, we voted against the proposal.

Scandinavian Tobacco - Allow Shareholder Meetings to be Held by Electronic Means Only

A vote AGAINST is warranted because the new articles provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders and enable management to avoid uncomfortable questions.

Telkom Indonesia - Amend Articles of Association and Approve Changes in the Boards of the Company

A vote against these resolutions were warranted given the lack of further information to make an informed voting decision.

Ternium - Reelect Directors

The board lacked sufficient independence among its members (25 percent). Furthermore, the company bundled the reappointment of directors under this item. ISS policy guidelines do not generally support the bundling together of significant proposals that could be presented as separate voting items.

Ternium - Approve Additional Remuneration of Directors for FY 2020 and Approve Remuneration of Directors for FY 2021

The remuneration for the chairman had the appearance of being excessive compared to market practices. As such we voted against management.

Turkcell - Ratify Director Appointment and Elect Directors

A vote against this item was warranted in light of the company's failure to disclose all the names of the director candidates in a timely manner.

Turkcell - Approve Director Remuneration

We did not support management as the company did not disclose the proposed board fees, which prevents shareholders from making an informed voting decision.

Yue Yuen Industrial - Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Authorize Reissuance of Repurchased Shares

We did not support the general share issuance mandate given that the company has not specified a discount limit. We did not support the share reissuance request either given the reissuance of repurchased share would cause the aggregate share issuance limit to exceed 10 percent and the company had not specified a discount limit.

Warsaw Stock Exchange - Approve Remuneration Report

A vote against was warranted because:

- The short-term incentives plan lacks disclosure on target and maximum award levels, as well as level of achievement of targets applicable to the STI grants;
- The company has failed to disclose important information on the LTIP, which makes it impossible to assess whether the management goals and shareholder values are aligned in the long term;
- The disclosure regarding the terms of exit payments of one former executive is insufficient.

Commentary on voting against ISS

There were 32 votes against ISS in Q2 2021.

Berkshire Hathaway - Elect Directors Susan L. Decker, David S. Gottesman, Walter Scott, Jr. and Meryl B. Witmer

ISS recommends to vote against the re-election of these four individuals who make up the compensation committee. ISS writes “NEOs Abel and Jain continue to receive base salaries of \$16.0 million each, which are some of the largest paid to any executive at a U.S. public company, and overall executive pay lacks a measurable link to company performance. Proxy statement disclosure of compensation decisions continues to be minimal, raising questions over whether the compensation committee is providing effective oversight. In the absence of a say-on-pay proposal, withhold votes are warranted for compensation committee members.”

We think ISS is incorrect both in relation to (i) the pay being excessive and (ii) that the overall executive pay lacks a measurable link to company performance.

Berkshire Hathaway - Report on Climate-Related Risks and Opportunities

Berkshire recommends shareholders to vote against the proposal because: “We want our managers to do the right things and we give them enormous latitude to do that; consistent with our business model, each subsidiary is independently responsible for identifying and managing the risks and opportunities associated with their business, including those related to climate change...Since many of Berkshire’s subsidiaries are already making sound climate related decisions, and more importantly because the Board believes that the shareholder proposal is inconsistent with Berkshire’s culture, the Board recommends that our shareholders vote against the shareholder proposal.”

We agree with management for the following reasons:

- The culture of Berkshire has always been that operating subsidiaries are given enormous latitude to operate their businesses which is one of Berkshire’s key competitive advantages. Changing this by introducing climate targets partly or fully determined by Berkshire’s management would be inconsistent with the culture which Berkshire has successfully built over decades of keeping its headquarter extremely lean and giving operating subsidiaries full flexibility and responsibility.
- The fact that Berkshire at holding level is not reporting climate targets does not mean that the operating subsidiaries are not taking climate change seriously. For example, Berkshire Hathaway Energy (the company with the largest carbon footprint among Berkshire’s subsidiary companies) determined independently that it would support the Paris Agreement on climate change in 2015 and has been increasing its investment in renewables ever since. Berkshire Hathaway Energy has one of the largest renewable portfolios globally and according to ISS: “In 2019 Berkshire Hathaway Energy stated that 85 percent of its net investments into property, plant and equipment was invested in renewables and other, and only 8 percent was invested in coal generating assets, and 7 percent was invested natural gas generation”.

Berkshire Hathaway - Publish Annually a Report Assessing Diversity and Inclusion Efforts

Similar to the proposal on climate-related risks, this proposal goes against the successful culture at Berkshire with operating businesses being managed on an unusually decentralized basis. As stated in Berkshire’s proxy: “As was stated in the response to the shareholder proposal on the reporting of climate-related risks, Berkshire manages its operating businesses on an unusually decentralized basis and has minimal involvement in these businesses’ day-to-day activities. Accordingly, Berkshire’s Board encourages you to vote “no” on this resolution, supporting the long-standing business model that each of the businesses is individually responsible for developing and implementing policies, programs and results, including those related to diversity, equity and inclusion.”

Further, Berkshire's Board of Directors includes three female and two ethnically diverse members suggesting that there is indeed diversity at the highest level.

CLS Holdings - Re-elect Anna Seeley, Christopher Jarvis and Bengt Mortstedt as Directors

We supported the election of those directors because we valued their experience.

Colliers International - Amend Stock Option Plan

The remuneration scheme as proposed by the board is rejected by ISS due to a variety of factors, most of which are due to simple box ticking reasons.

We felt that objectively the remuneration scheme was reasonable. In addition, two board members (Jay Hennick CEO and founder and Benjamin F. Stein the Spruce Asset Management representative) who own c.25% of the equity and don't have anything to benefit (other than better outcomes for shareholders) voted in favour of the scheme and were therefore better than ISS who have no skin in the game to make an assessment. We recognised it did not tick all the boxes in terms of dilution risk but on balance felt we should vote in favour.

Embraer - Elect Directors

We voted with management (and against ISS) on this item as the director in question:

- Is an independent director and attended 100% of meetings on last financial year.
- Is chairman at his own company, and not CEO at any other companies. Is 56 years old. We took the view that he has the capacity to attend board meetings and fulfil his duties.
- In general, we feel a director sitting on multiple boards is preferential to one sitting on only a single board.

Exor – Approve Remuneration Report

According to ISS research, "No performance measures are attached to the LTI grants whereas stock options are the main value driver of the total remuneration." Although we understand their objections the reality is that John Elkann as a member of the Agnelli family is more incentivised by the existing shareholdings than the options and we think this would be the main value driver.

Exor - Grant Board Authority to Issue Special Voting Shares A without Preemptive Rights

This proposal would accommodate the existence of the loyalty voting structure and deviates from the one-share-one-vote principle, because loyal shareholders get an additional loyalty share that has one vote. As such we this proposal and voted against ISS.

Fresenius - Approve Remuneration Policy

Since M&A is a key pillar of group strategy, we believe that they should consider a return on capital element in their remuneration policy. Also, we consider the TSR as not being ambitious enough. As such we voted against the approval of the remuneration policy.

Gaia - Elect Directors Jirka Rysavy, James Colquhoun and Nomoto, Hirofumi

We supported the election of those directors because we valued their experience.

Mitsubishi UFJ - Elect Director Nomoto, Hirofumi

ISS does not treat Nomoto, Hirofumi as an independent outside director given MUFG has cross shareholdings in Tokyo Corp, where he is the Chairman. Whilst we concur with this view, we note that MUFG holds over ¥5 trillion in domestic equity securities, meaning that in practice there are very few major corporations in Japan in which MUFG does not hold shares. We continue to engage with management at MUFG, urging them to reduce these cross shareholdings at a faster rate.

Mitsubishi UFJ - Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement

We supported this shareholders' proposal as we expect it to improve information disclosure without substantial burden on the company.

Nokia - Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou, Carla Smits-Nusteling, and Kari Stadigh as Directors

ISS research recommended a vote against this item as it considered Kari Stadigh to be overboarded. We did not think Mr Stadigh to be "overextended" and find it helpful to have a former CEO on the board.

Nomura - Elect Director Sono, Mari

Unlike ISS we considered Sono, Mari to be independent, like last year.

Rio Tinto - Re-elect Megan Clark as Director

Rio, with significant input from Megan Clark, has implemented a number of changes re oversight that are still to fully bed down. It may therefore be the wrong time to change the Chair of the Sustainability Committee. They have already changed the Group CEO and CEO of Iron Ore and further disruption may not be helpful.

Shop Apotheke - Approve Remuneration Report and Amend Remuneration Policy for Supervisory Board

We thought the remuneration was reasonable particularly given performance and they are aligned through shareholding.

Shop Apotheke – Amend Articles of Association

We saw no need to amend article of association.

Shop Apotheke – Approve Increase in the Fixed Annual Base Fees of Supervisory Board

The proposed fee increase was reasonable and as such we did not see any reasons to vote against management.

Shop Apotheke – Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital

Management were aligned through their shareholding so we were comfortable with the ability to issue 20%.

Authorize Board to Exclude Preemptive Rights from Share Issuances

We spoke to management who confirmed they were likely to do so.

Shop Apotheke – Grant Board Authority to Issue Shares Up To 0.07 Percent of Issued Capital in Connection with the 2019 ESOP

This was for a very small amount and saw no reasons to vote against this item.

ESG and Engagement Report

As signatories of Climate Action 100+, we are committed to engage with the companies in which we invest if they have not yet committed to reaching net zero emissions by 2050. This is true whether or not the energy transition presents a material risk to the investment thesis. So for those companies not yet committed, we reached out to the relevant companies during the second quarter of 2021.

We also engaged with the senior management team at Nomura given the large losses associated with the exposure to Archegos Capital. There was some reassurance that capital and risks associated with the prime brokerage business will be limited going forward. However, we did vote against the re-election of Mr Shimazaki to the Board at the AGM, as he was the Chair of the Audit Committee and we felt that he should be held accountable for the risk management failure. However, he was re-appointed in this role. We will continue to engage with management on how Nomura can continue to improve its risk management procedures to ensure losses arising from such transactions in its prime brokerage business can never be repeated. At the time of writing, it has been reported that Nomura plans to withdraw from cash prime brokerage operations in the US and Europe. This is expected to have a negligible impact on the operating performance at Nomura Holdings.

Appendix 1: Detailed Voting Disclosure Q2 2021

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS				
Allegiant Travel Company	Annual	23-Jun-21	Management	Elect Director Maurice J. Gallagher, Jr.	For	Directors Related	No	No				
				Elect Director Montie Brewer	For	Directors Related	No	No				
				Elect Director Gary Ellmer	For	Directors Related	No	No				
				Elect Director Ponder Harrison	For	Directors Related	No	No				
				Elect Director Linda A. Marvin	For	Directors Related	No	No				
				Elect Director Charles W. Pollard	For	Directors Related	No	No				
				Elect Director John Redmond	For	Directors Related	No	No				
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No	No				
				Ratify KPMG LLP as Auditors	For	Routine Business	No	No				
				Share Holder	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Directors Related	Yes	No			
Alpha Bank SA	Special	02-Apr-21	Management	Approve Spin-Off Agreement	For	Reorg. and Mergers	No	No				
				Amend Company Articles	For	Routine Business	No	No				
Alpha Services & Holdings SA	Extraordinary Share	15-Jun-21	Management	Approve Capital Raising	Against	Capitalisation	Yes	No				
ArcelorMittal SA	Annual/Special	08-Jun-21	Management	Approve Remuneration Report	For	Non-Salary Comp.	No	No				
				Approve Remuneration Policy	For	Non-Salary Comp.	No	No				
				Approve Financial Statements	For	Routine Business	No	No				
				Approve Consolidated Financial Statements	For	Routine Business	No	No				
				Approve Dividends of USD 0.30 Per Share	For	Routine Business	No	No				
				Approve Allocation of Income	For	Routine Business	No	No				
				Approve Remuneration of the Directors, Members and Chairs of the Audit and Risk Commi	For	Directors Related	No	No				
				Approve Discharge of Directors	For	Directors Related	No	No				
				Reelect Karyn Ovelmen as Director	For	Directors Related	No	No				
				Reelect Tye Burt as Director	For	Directors Related	No	No				
				Elect Clarissa Lins as Director	For	Directors Related	No	No				
				Approve Share Repurchase	For	Capitalisation	No	No				
				Renew Appointment of Deloitte Audit as Auditor	For	Routine Business	No	No				
				Approve Share Plan Grant, Restricted Share Unit Plan and Performance Unit Plan under th	For	Non-Salary Comp.	No	No				
				Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.	For	Capitalisation	No	No				
				Barrick Gold Corporation	Annual/Special	04-May-21	Management	Elect Director D. Mark Bristow	For	Directors Related	No	No
								Elect Director Gustavo A. Cisneros	For	Directors Related	No	No
Elect Director Christopher L. Coleman	For	Directors Related	No					No				
Elect Director J. Michael Evans	For	Directors Related	No					No				
Elect Director Brian L. Greenspun	For	Directors Related	No					No				
Elect Director J. Brett Harvey	For	Directors Related	No					No				
Elect Director Anne N. Kabagambe	For	Directors Related	No					No				
Elect Director Andrew J. Quinn	For	Directors Related	No					No				
Elect Director M. Loreto Silva	For	Directors Related	No					No				
Elect Director John L. Thornton	For	Directors Related	No					No				
Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remu	For	Routine Business	No					No				
Advisory Vote on Executive Compensation Approach	For	Non-Salary Comp.	No					No				
Approve Reduction in Stated Capital	For	Capitalisation	No					No				
Approve Remuneration of Supervisory Board	For	Directors Related	No					No				
Bayer AG	Annual	27-Apr-21	Management	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and DI	For	Routine Business	No	No				
				Approve Discharge of Management Board for Fiscal Year 2020	For	Directors Related	No	No				
				Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Directors Related	No	No				
				Elect Fei-Fei Li to the Supervisory Board	For	Directors Related	No	No				
				Elect Alberto Weisser to the Supervisory Board	For	Directors Related	No	No				
				Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	Routine Business	No	No				
Berkshire Hathaway Inc.	Annual	01-May-21	Management	Elect Director Warren E. Buffett	For	Directors Related	No	No				
				Elect Director Charles T. Munger	For	Directors Related	No	No				
				Elect Director Gregory E. Abel	For	Directors Related	No	No				
				Elect Director Howard G. Buffett	For	Directors Related	No	No				
				Elect Director Stephen B. Burke	For	Directors Related	No	No				
				Elect Director Kenneth I. Chenault	For	Directors Related	No	No				
				Elect Director Susan L. Decker	For	Directors Related	No	Yes				
				Elect Director David S. Gottesman	For	Directors Related	No	Yes				
				Elect Director Charlotte Guyman	For	Directors Related	No	No				
				Elect Director Ajit Jain	For	Directors Related	No	No				
				Elect Director Thomas S. Murphy	For	Directors Related	No	No				
				Elect Director Ronald L. Olson	For	Directors Related	No	No				
				Elect Director Walter Scott, Jr.	For	Directors Related	No	Yes				
				Elect Director Meryl B. Witmer	For	Directors Related	No	Yes				
				Share Holder	Report on Climate-Related Risks and Opportunities	Against	Health/Environ.	No	Yes			
				Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	Other/Misc	No	Yes				
				BP Plc	Annual	12-May-21	Management	Accept Financial Statements and Statutory Reports	For	Routine Business	No	No
Approve Remuneration Report	For	Non-Salary Comp.	No					No				
Authorise Issue of Equity without Pre-emptive Rights	For	Capitalisation	No					No				
Authorise Market Purchase of Ordinary Shares	For	Capitalisation	No					No				
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Antitakeover Related	No					No				
Authorise Issue of Equity	For	Capitalisation	No					No				
Authorise the Audit Committee to Fix Remuneration of Auditors	For	Routine Business	No					No				
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or C	For	Capitalisation	No					No				
Elect Murray Auchincloss as Director	For	Directors Related	No					No				
Elect Tushar Morzaría as Director	For	Directors Related	No					No				

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS				
BP Plc	Annual	12-May-21	Management	Elect Karen Richardson as Director	For	Directors Related	No	No				
				Elect Dr Johannes Teyssen as Director	For	Directors Related	No	No				
				Re-elect Bernard Looney as Director	For	Directors Related	No	No				
				Re-elect Pamela Daley as Director	For	Directors Related	No	No				
				Re-elect Helge Lund as Director	For	Directors Related	No	No				
				Re-elect Melody Meyer as Director	For	Directors Related	No	No				
				Re-elect Paula Reynolds as Director	For	Directors Related	No	No				
				Re-elect Sir John Sawers as Director	For	Directors Related	No	No				
				Reappoint Deloitte LLP as Auditors	For	Routine Business	No	No				
				Authorise UK Political Donations and Expenditure	For	Routine Business	No	No				
				Approve Scrip Dividend Programme	For	Routine Business	No	No				
				Share Holder	Approve Shareholder Resolution on Climate Change Targets	Against	Health/Environ.	No	No			
				Citigroup Inc.	Annual	27-Apr-21	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No	No
								Ratify KPMG LLP as Auditors	For	Routine Business	No	No
Elect Director Ellen M. Costello	For	Directors Related	No				No					
Elect Director Grace E. Dailey	For	Directors Related	No				No					
Elect Director Barbara J. Desoer	For	Directors Related	No				No					
Elect Director John C. Dugan	For	Directors Related	No				No					
Elect Director Jane N. Fraser	For	Directors Related	No				No					
Elect Director Duncan P. Hennes	For	Directors Related	No				No					
Elect Director Peter B. Henry	For	Directors Related	No				No					
Elect Director S. Leslie Ireland	For	Directors Related	No				No					
Elect Director Lew W. (Jay) Jacobs, IV	For	Directors Related	No				No					
Elect Director Renee J. James	For	Directors Related	No				No					
Elect Director Gary M. Reiner	For	Directors Related	No				No					
Elect Director Diana L. Taylor	For	Directors Related	No				No					
Elect Director James S. Turley	For	Directors Related	No				No					
Elect Director Deborah C. Wright	For	Directors Related	No				No					
Elect Director Alexander R. Wynaendts	For	Directors Related	No				No					
Elect Director Ernesto Zedillo Ponce de Leon	For	Directors Related	No				No					
Amend Omnibus Stock Plan	For	Non-Salary Comp.	No				No					
Share Holder	Amend Proxy Access Right	For	Directors Related				Yes	No				
Require Independent Board Chair	Against	Routine Business	No				No					
Adopt a Policy to Include Non-Management Employees as Prospective Director Candidate	Against	Directors Related	No				No					
Report on Lobbying Payments and Policy	Against	Other/Misc	No				No					
Report on Racial Equity Audit	Against	Other/Misc	No				No					
Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Corp Governance	No				No					
CLS Holdings Plc	Annual	22-Apr-21	Management				Accept Financial Statements and Statutory Reports	For	Routine Business	No	No	
							Approve Remuneration Report	For	Non-Salary Comp.	No	No	
				Authorise Issue of Equity without Pre-emptive Rights	For	Capitalisation	No	No				
				Authorise Market Purchase of Ordinary Shares	For	Capitalisation	No	No				
				Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Antitakeover Related	No	No				
				Authorise Issue of Equity	For	Capitalisation	No	No				
				Approve Final Dividend	For	Routine Business	No	No				
				Reappoint Deloitte LLP as Auditors	For	Routine Business	No	No				
				Re-elect Lennart Sten as Director	For	Directors Related	No	No				
				Re-elect Anna Seeley as Director	For	Directors Related	No	Yes				
				Re-elect Fredrik Widlund as Director	For	Directors Related	No	No				
				Re-elect Andrew Kirkman as Director	For	Directors Related	No	No				
				Re-elect Elizabeth Edwards as Director	For	Directors Related	No	No				
				Re-elect Bill Holland as Director	For	Directors Related	No	No				
				Re-elect Denise Jagger as Director	For	Directors Related	No	No				
				Re-elect Christopher Jarvis as Director	For	Directors Related	No	Yes				
				Re-elect Bengt Mortstedt as Director	For	Directors Related	No	Yes				
				Authorise Board to Fix Remuneration of Auditors	For	Routine Business	No	No				
				Colliers International Group Inc.	Annual/Special	14-Apr-21	Management	Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remu	For	Routine Business	No	No
								Advisory Vote on Executive Compensation Approach	For	Non-Salary Comp.	No	No
								Elect Director Peter F. Cohen	For	Directors Related	No	No
Elect Director John (Jack) P. Curtin, Jr.	For	Directors Related	No					No				
Elect Director Christopher Galvin	For	Directors Related	No					No				
Elect Director P. Jane Gavan	For	Directors Related	No					No				
Elect Director Stephen J. Harper	For	Directors Related	No					No				
Elect Director Jay S. Hennick	For	Directors Related	No					No				
Elect Director Katherine M. Lee	For	Directors Related	No					No				
Elect Director Benjamin F. Stein	For	Directors Related	No					No				
Elect Director L. Frederick Sutherland	For	Directors Related	No					No				
Amend Stock Option Plan	For	Non-Salary Comp.	No					Yes				
Approve Transaction Resolution	For	Capitalisation	No					No				
Compania de Minas Buenaventura SAA	Special	21-May-21	Management					Authorize Issuance of Bonds and Authorize Board to Set Terms of the Debt Issuance	For	Capitalisation	No	No
								Credit Saison Co., Ltd.	Annual	23-Jun-21	Management	Approve Allocation of Income, with a Final Dividend of JPY 45
Elect Director Rinno, Hiroshi	For	Directors Related	No					No				
Elect Director Mizuno, Katsumi	For	Directors Related	No					No				
Elect Director Takahashi, Naoki	For	Directors Related	No					No				
Elect Director Miura, Yoshiaki	For	Directors Related	No					No				

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS
Credit Saison Co., Ltd.	Annual	23-Jun-21	Management	Elect Director Okamoto, Tatsunari	For	Directors Related	No	No
				Elect Director Ono, Kazutoshi	For	Directors Related	No	No
				Elect Director Togashi, Naoki	For	Directors Related	No	No
				Elect Director Otsuki, Nana	For	Directors Related	No	No
				Elect Director Yokokura, Hitoshi	For	Directors Related	No	No
Deutsche Bank AG	Annual	27-May-21	Management	Approve Remuneration Policy	For	Non-Salary Comp.	No	No
				Approve Remuneration of Supervisory Board	For	Directors Related	No	No
				Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Management Board Member Frank Kuhnke for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Management Board Member Alexander von zur Muehlen (from August 2020)	For	Directors Related	No	No
				Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Management Board Member Stefan Simon (from August 1, 2020) to	For	Directors Related	No	No
				Approve Discharge of Management Board Member Werner Steinmueller (until July 31, 202	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Ludwig Blomeyer - Bartenstein for Fisca	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Frank Bsirske for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 202	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Sigmar Gabriel (from March 11, 2020) to	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Katherine Garrett-Cox (until May 20, 202	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Gerd Schuetz for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Theodor Weimer (from May 20, 2020) f	For	Directors Related	No	No
				Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 20	For	Directors Related	No	No
				Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	Routine Business	No	No
				Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Sh	For	Capitalisation	No	No
				Authorize Use of Financial Derivatives when Repurchasing Shares	For	Capitalisation	No	No
				Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	For	Capitalisation	No	No
				Approve Creation of EUR 512 Million Pool of Capital without Preemptive Rights	For	Capitalisation	No	No
				Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	For	Capitalisation	No	No
Approve Affiliation Agreement with VOEB-ZVD Processing GmbH	For	Reorg. and Mergers	No	No				
Elect Frank Witter to the Supervisory Board	For	Directors Related	No	No				
Approve Creation of EUR 12 Million Pool of Capital with Partial Exclusion of Preemptive Ri	For	Capitalisation	No	No				
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Parti	For	Capitalisation	No	No				
Dundee Corporation	Annual	24-Jun-21	Management	Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remu	For	Routine Business	No	No
				Elect Director Tanya Covassin	For	Directors Related	No	No
				Elect Director Jonathan Goodman	For	Directors Related	No	No
				Elect Director Isabel Meharry	For	Directors Related	No	No
				Elect Director Andrew Molson	For	Directors Related	No	No
				Elect Director Peter M. Nixon	For	Directors Related	No	No
				Elect Director Allen J. Palmiere	For	Directors Related	No	No
				Elect Director Steven Sharpe	For	Directors Related	No	No
				Elect Director A. Murray Sinclair	For	Directors Related	No	No
				Approve Remuneration Policy	For	Non-Salary Comp.	No	No
E.ON SE	Annual	19-May-21	Management	Approve Remuneration of Supervisory Board	For	Directors Related	No	No
				Approve Discharge of Management Board for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Directors Related	No	No
				Approve Allocation of Income and Dividends of EUR 0.47 per Share	For	Routine Business	No	No
				Ratify KPMG AG as Auditors for Fiscal Year 2021	For	Routine Business	No	No
				Ratify KPMG AG as Auditors for Half-Year and Quarterly Reports 2021	For	Routine Business	No	No
				Ratify KPMG AG as Auditors for the First Quarter of Fiscal Year 2022	For	Routine Business	No	No
				Elect Erich Clementi to the Supervisory Board	For	Directors Related	No	No
				Elect Andreas Schmitz to the Supervisory Board	For	Directors Related	No	No
				Elect Ewald Woste to the Supervisory Board	For	Directors Related	No	No
				Approve Affiliation Agreements with E.ON 45. Verwaltungs GmbH	For	Reorg. and Mergers	No	No
				Approve Affiliation Agreement with E.ON 46. Verwaltungs GmbH	For	Reorg. and Mergers	No	No
East Japan Railway Co.	Annual	22-Jun-21	Management	Approve Allocation of Income, With a Final Dividend of JPY 50	For	Routine Business	No	No
				Elect Director Tomita, Tetsuro	For	Directors Related	No	No
				Elect Director Fukasawa, Yuji	For	Directors Related	No	No
					For	Directors Related	No	No

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS				
East Japan Railway Co.	Annual	22-Jun-21	Management	Elect Director Kise, Yoichi	For	Directors Related	No	No				
				Elect Director Ise, Katsumi	For	Directors Related	No	No				
				Elect Director Ichikawa, Totoro	For	Directors Related	No	No				
				Elect Director Sakai, Kiwamu	For	Directors Related	No	No				
				Elect Director Ouchi, Atsushi	For	Directors Related	No	No				
				Elect Director Ito, Atsuko	For	Directors Related	No	No				
				Elect Director Ito, Motoshige	For	Directors Related	No	No				
				Elect Director Amano, Reiko	For	Directors Related	No	No				
				Elect Director Sakuyama, Masaki	For	Directors Related	No	No				
				Elect Director Kawamoto, Hiroko	For	Directors Related	No	No				
				Appoint Statutory Auditor Mori, Kimitaka	Against	Directors Related	Yes	No				
				Embraer SA	Annual/Special	26-Apr-21	Management	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	Routine Business	No	No
								Approve Treatment of Net Loss	For	Routine Business	No	No
								Fix Number of Directors at 11	For	Directors Related	No	No
Elect Directors	For	Directors Related	No					Yes				
Elect Fiscal Council Members	For	Directors Related	No					No				
Approve Remuneration of Company's Management	For	Non-Salary Comp.	No					No				
Approve Remuneration of Fiscal Council Members	For	Directors Related	No					No				
Amend Article 34	For	Routine Business	No					No				
Amend Article 33	For	Routine Business	No					No				
Amend Article 41	For	Routine Business	No					No				
Consolidate Bylaws	For	Routine Business	No					No				
Approve Agreement to Absorb SAVIS Tecnologia e Sistemas S.A. (Savis)	For	Reorg. and Mergers	No					No				
Ratify Premiabravo Auditores Independientes as Independent Firm to Appraise Proposed	For	Routine Business	No					No				
Approve Independent Firm's Appraisal	For	Routine Business	No					No				
Approve Absorption of SAVIS Tecnologia e Sistemas S.A. (Savis)	For	Reorg. and Mergers	No	No								
Eni SpA	Annual	12-May-21	Management	Accept Financial Statements and Statutory Reports	For	Routine Business	No	No				
				Authorize Share Repurchase Program	For	Capitalisation	No	No				
				Approve Allocation of Income	For	Routine Business	No	No				
				Authorize Use of Available Reserves for Interim Dividend Distribution	For	Routine Business	No	No				
				Approve Second Section of the Remuneration Report	Against	Non-Salary Comp.	Yes	No				
				Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	Directors Related	No	No				
				Share Holder	For	Directors Related	No	No				
			Appoint Marcella Caradonna as Internal Statutory Auditor	For	Directors Related	No	No					
			Appoint Roberto Maglio as Alternate Internal Statutory Auditor	For	Directors Related	No	No					
			Approve Remuneration Report	For	Non-Salary Comp.	No	Yes					
EXOR NV	Annual	27-May-21	Management	Adopt Financial Statements	For	Routine Business	No	No				
				Approve Dividends of EUR 0.43 Per Share	For	Routine Business	No	No				
				Ratify Ernst & Young Accountants LLP as Auditors	For	Routine Business	No	No				
				Approve Discharge of Executive Directors	For	Directors Related	No	No				
				Approve Discharge of Non-Executive Directors	For	Directors Related	No	No				
				Elect Ajaypal Banga as Non-Executive Director	For	Directors Related	No	No				
				Authorize Repurchase of Shares	For	Capitalisation	No	No				
				Approve Cancellation of Repurchased Shares	For	Capitalisation	No	No				
				Grant Board Authority to Issue Shares	Against	Capitalisation	Yes	No				
				Authorize Board to Exclude Preemptive Rights from Share Issuances	Against	Capitalisation	Yes	No				
				Grant Board Authority to Issue Special Voting Shares A without Preemptive Rights	For	Capitalisation	No	Yes				
				Fairfax Financial Holdings Limited	Annual	15-Apr-21	Management	Elect Director Anthony F. Griffiths	For	Directors Related	No	No
								Elect Director Robert J. Gunn	For	Directors Related	No	No
								Elect Director David L. Johnston	For	Directors Related	No	No
Elect Director Karen L. Jurjevich	For	Directors Related	No					No				
Elect Director R. William McFarland	For	Directors Related	No					No				
Elect Director Christine N. McLean	For	Directors Related	No					No				
Elect Director Timothy R. Price	For	Directors Related	No					No				
Elect Director Brandon W. Sweitzer	For	Directors Related	No					No				
Elect Director Lauren C. Templeton	For	Directors Related	No					No				
Elect Director Benjamin P. Watsa	For	Directors Related	No					No				
Elect Director V. Prem Watsa	For	Directors Related	No					No				
Elect Director William C. Weldon	For	Directors Related	No					No				
Ratify PricewaterhouseCoopers LLP as Auditors	For	Routine Business	No					No				
First Pacific Company Limited	Annual	10-Jun-21	Management					Approve Financial Statements and Statutory Reports	For	Routine Business	No	No
								Approve Final Cash Distribution	For	Routine Business	No	No
								Approve Ernst & Young as Independent Auditor and Authorize Board or Audit and Risk Ma	For	Routine Business	No	No
								Elect Anthoni Salim as Director	For	Directors Related	No	No
								Elect Philip Fan Yan Hok as Director	For	Directors Related	No	No
				Elect Madeleine Lee Suh Shin as Director	For	Directors Related	No	No				
Fresenius SE & Co. KGaA	Annual	21-May-21	Management	Elect Christopher H. Young as Director	For	Directors Related	No	No				
				Authorize Board or Remuneration Committee to Fix Remuneration of Directors	For	Directors Related	No	No				
				Authorize Board to Appoint Additional Directors	For	Directors Related	No	No				
				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Capitalisation	No	No				
				Authorize Repurchase of Issued Share Capital	For	Capitalisation	No	No				
				Amend Existing Bye-laws and Adopt Consolidated Bye-laws	For	Routine Business	No	No				
				Approve Remuneration Policy	Against	Non-Salary Comp.	Yes	Yes				
				Approve Remuneration of Supervisory Board	For	Directors Related	No	No				
				Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Directors Related	No	No				

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS				
Fresenius SE & Co. KGaA	Annual	21-May-21	Management	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	Routine Business	No	No				
				Approve Allocation of Income and Dividends of EUR 0.88 per Share	For	Routine Business	No	No				
				Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	Directors Related	No	No				
				Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	Routine Business	No	No				
				Elect Michael Albrecht to the Supervisory Board	For	Directors Related	No	No				
				Elect Michael Diekmann to the Supervisory Board	For	Directors Related	No	No				
				Elect Wolfgang Kirsch to the Supervisory Board	For	Directors Related	No	No				
				Elect Iris Loew-Friedrich to the Supervisory Board	For	Directors Related	No	No				
				Elect Klaus-Peter Mueller to the Supervisory Board	For	Directors Related	No	No				
				Elect Hauke Stars to the Supervisory Board	For	Directors Related	No	No				
				Elect Michael Diekmann as Member of the Joint Committee	For	Directors Related	No	No				
				Elect Hauke Stars as Member of the Joint Committee	For	Directors Related	No	No				
				Gaia, Inc.	Annual	29-Apr-21	Management	Elect Director Jirka Rysavy	For	Directors Related	No	Yes
								Elect Director Kristin Frank	For	Directors Related	No	No
Elect Director James Colquhoun	For	Directors Related	No					Yes				
Elect Director David Maisel	For	Directors Related	No					No				
Elect Director Keyur Patel	For	Directors Related	No					No				
Elect Director Paul Sutherland	For	Directors Related	No					No				
Elect Director Anaal Udaybabu	For	Directors Related	No					No				
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No					No				
Elect Director Mary T. Barra	For	Directors Related	No					No				
Elect Director Wesley G. Bush	For	Directors Related	No					No				
General Motors Company	Annual	14-Jun-21	Management	Elect Director Linda R. Gooden	For	Directors Related	No	No				
				Elect Director Joseph Jimenez	For	Directors Related	No	No				
				Elect Director Jane L. Mendillo	For	Directors Related	No	No				
				Elect Director Judith A. Miscik	For	Directors Related	No	No				
				Elect Director Patricia F. Russo	For	Directors Related	No	No				
				Elect Director Thomas M. Schoewe	For	Directors Related	No	No				
				Elect Director Carol M. Stephenson	For	Directors Related	No	No				
				Elect Director Mark A. Tatum	For	Directors Related	No	No				
				Elect Director Devin N. Wenig	For	Directors Related	No	No				
				Elect Director Margaret C. Whitman	For	Directors Related	No	No				
				Ratify Ernst & Young LLP as Auditors	For	Routine Business	No	No				
				Share Holder	Provide Right to Act by Written Consent	For	Directors Related	Yes	No			
					Link Executive Pay to Social Criteria	Against	Non-Salary Comp.	No	No			
					Approve Remuneration Report	Against	Non-Salary Comp.	Yes	No			
					Approve Financial Statements	For	Routine Business	No	No			
				Gielda Papierow Wartosciowych w Warszawie SA	Annual	21-Jun-21	Management	Elect Meeting Chairman	For	Routine Business	No	No
			Approve Agenda of Meeting					For	Routine Business	No	No	
			Approve Consolidated Financial Statements					For	Routine Business	No	No	
			Approve Management Board Report on Company's and Group's Operations					For	Routine Business	No	No	
			Approve Allocation of Income and Dividends of PLN 2.50 per Share					For	Routine Business	No	No	
Approve Discharge of Michal Balabanow (Supervisory Board Member)	For	Directors Related	No					No				
Approve Discharge of Boguslaw Bartczak (Supervisory Board Member)	For	Directors Related	No					No				
Approve Discharge of Krzysztof Jajuga (Supervisory Board Member)	For	Directors Related	No					No				
Approve Discharge of Dominik Kaczmarski (Supervisory Board Member)	For	Directors Related	No					No				
Approve Discharge of Janusz Krawczyk (Supervisory Board Member)	For	Directors Related	No					No				
Approve Discharge of Jakub Modrzejewski (Supervisory Board Member)	For	Directors Related	No					No				
Approve Discharge of Filip Paszke (Supervisory Board Member)	For	Directors Related	No					No				
Approve Discharge of Piotr Prazmo (Supervisory Board Member)	For	Directors Related	No					No				
Approve Discharge of Eugeniusz Szumiejko (Supervisory Board Member)	For	Directors Related	No					No				
Approve Discharge of Adam Szyszka (Supervisory Board Member)	For	Directors Related	No					No				
Approve Discharge of Piotr Borowski (Management Board Member)	For	Directors Related	No					No				
Approve Discharge of Marek Dietl (Management Board Member)	For	Directors Related	No					No				
Approve Discharge of Jacek Fotek (Management Board Member)	For	Directors Related	No					No				
Approve Discharge of Dariusz Kulakowski (Management Board Member)	For	Directors Related	No					No				
Approve Discharge of Izabela Olszewska (Management Board Member)	For	Directors Related	No					No				
Approve Company's Compliance with Best Practice for WSE Listed Companies 2021	For	Routine Business	No					No				
Share Holder	Recall Supervisory Board Member	Against	Directors Related					No	No			
	Elect Supervisory Board Member	Against	Directors Related					No	No			
Hallador Energy Company	Annual	03-Jun-21	Management				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No	No	
							Elect Director Brent K. Bilsland	For	Directors Related	No	No	
							Elect Director David C. Hardie	For	Directors Related	No	No	
							Elect Director Steven R. Hardie	For	Directors Related	No	No	
				Elect Director Bryan H. Lawrence	For	Directors Related	No	No				
				Elect Director David J. Lubar	For	Directors Related	No	No				
				Elect Director Charles R. Wesley, IV	For	Directors Related	No	No				
				Ratify Plante & Moran, PLLC as Auditors	For	Routine Business	No	No				
				Hewlett Packard Enterprise Company	Annual	14-Apr-21	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No	No
								Elect Director Gary M. Reiner	For	Directors Related	No	No
Hewlett Packard Enterprise Company	Annual	14-Apr-21	Management	Elect Director Patricia F. Russo	For	Directors Related	No	No				
				Ratify Ernst & Young LLP as Auditors	For	Routine Business	No	No				
				Elect Director Daniel Ammann	For	Directors Related	No	No				
				Elect Director Pamela L. Carter	For	Directors Related	No	No				
					For	Directors Related	No	No				

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS				
Hewlett Packard Enterprise Company	Annual	14-Apr-21	Management	Elect Director Jean M. Hobby	For	Directors Related	No	No				
				Elect Director George R. Kurtz	For	Directors Related	No	No				
				Elect Director Raymond J. Lane	For	Directors Related	No	No				
				Elect Director Ann M. Livermore	For	Directors Related	No	No				
				Elect Director Antonio F. Neri	For	Directors Related	No	No				
				Elect Director Charles H. Noski	For	Directors Related	No	No				
				Elect Director Raymond E. Ozzie	For	Directors Related	No	No				
				Elect Director Mary Agnes Wilderotter	For	Directors Related	No	No				
				Approve Omnibus Stock Plan	For	Non-Salary Comp.	No	No				
				Advisory Vote on Say on Pay Frequency	One Year	Non-Salary Comp.	No	No				
				Accept Financial Statements and Statutory Reports	For	Routine Business	No	No				
Infosys Limited	Annual	19-Jun-21	Management	Approve Final Dividend	For	Routine Business	No	No				
				Reelect U.B. Pravin Rao as Director	For	Directors Related	No	No				
				Approve Buyback of Equity Shares	For	Capitalisation	No	No				
				Reelect Michael Gibbs as Director	For	Directors Related	No	No				
				Elect Bobby Parikh as Director	For	Directors Related	No	No				
				Elect Chitra Nayak as Director	For	Directors Related	No	No				
				Approve Changing the Terms of Remuneration of U.B. Pravin Rao as Chief Operating Officer	For	Non-Salary Comp.	No	No				
				Accept Financial Statements and Statutory Reports	For	Routine Business	No	No				
				Approve Remuneration Report	For	Non-Salary Comp.	No	No				
				Authorise Issue of Equity without Pre-emptive Rights	For	Capitalisation	No	No				
				IWG Plc	Annual	11-May-21	Management	Authorise Market Purchase of Ordinary Shares	For	Capitalisation	No	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Antitakeover Related	No					No				
Authorise Issue of Equity	For	Capitalisation	No					No				
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Corporate Transaction	For	Capitalisation	No					No				
Authorise Board to Fix Remuneration of Auditors	For	Routine Business	No					No				
Ratify KPMG Ireland as Auditors	For	Routine Business	No					No				
Re-elect Mark Dixon as Director	For	Directors Related	No					No				
Re-elect Laurie Harris as Director	For	Directors Related	No					No				
Re-elect Nina Henderson as Director	For	Directors Related	No					No				
Elect Glyn Hughes as Director	For	Directors Related	No					No				
Re-elect François Pauly as Director	For	Directors Related	No					No				
Re-elect Florence Pierre as Director	For	Directors Related	No					No				
Re-elect Douglas Sutherland as Director	For	Directors Related	No					No				
Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted	For	Capitalisation	No					No				
Japan Post Holdings Co. Ltd.	Annual	18-Jun-21	Management					Elect Director Masuda, Hiroya	For	Directors Related	No	No
								Elect Director Ikeda, Norito	For	Directors Related	No	No
								Elect Director Kinugawa, Kazuhide	For	Directors Related	No	No
								Elect Director Senda, Tetsuya	For	Directors Related	No	No
								Elect Director Mimura, Akio	For	Directors Related	No	No
								Elect Director Ishihara, Kunio	For	Directors Related	No	No
								Elect Director Charles D. Lake II	For	Directors Related	No	No
				Elect Director Hiron, Michiko	For	Directors Related	No	No				
				Elect Director Okamoto, Tsuyoshi	For	Directors Related	No	No				
				Elect Director Koezuka, Mihar	For	Directors Related	No	No				
				Elect Director Akiyama, Sakie	For	Directors Related	No	No				
				Elect Director Kaiami, Makoto	For	Directors Related	No	No				
				Elect Director Satake, Akira	For	Directors Related	No	No				
				JSE Ltd.	Annual	03-Jun-21	Management	Approve Remuneration Policy	For	Non-Salary Comp.	No	No
								Elect Ian Kirk as Director	For	Directors Related	No	No
Re-elect Nolitha Fakude as Director	For	Directors Related	No					No				
Re-elect Dr Mantsika Matoane as Director	For	Directors Related	No					No				
Re-elect Aarti Takoordeen as Director	For	Directors Related	No					No				
Re-elect Nonkululeko Nyembezi as Director	For	Directors Related	No					No				
Reappoint Ernst & Young Inc as Auditors of the Company with Imraan Akoodie as Designated Auditor	For	Routine Business	No					No				
Re-elect Dr Suresh Kana as Chairman of the Group Audit Committee	For	Routine Business	No					No				
Re-elect Zarina Bassa as Member of the Group Audit Committee	For	Routine Business	No					No				
Re-elect Siobhan Cleary as Member of the Group Audit Committee	For	Routine Business	No					No				
Re-elect Faith Khanyile as Member of the Group Audit Committee	For	Routine Business	No					No				
Authorise Ratification of Approved Resolutions	For	Routine Business	No					No				
Approve Implementation Report	For	Non-Salary Comp.	No					No				
Authorise Repurchase of Issued Share Capital	For	Capitalisation	No					No				
Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	Reorg. and Mergers	No					No				
Approve Non-Executive Directors' Emoluments	For	Directors Related	No					No				
Korea Electric Power Corp.	Special	28-May-21	Management					Elect Jeong Seung-il as CEO	For	Directors Related	No	No
				Elect Park Heon-gyu as Inside Director	For	Directors Related	No	No				
				Elect Park Hyo-seong as a Member of Audit Committee	For	Routine Business	No	No				
Korea Electric Power Corp. ADR	Special	28-May-21	Management	Elect Jeong Seung-il as CEO	For	Directors Related	No	No				
				Elect Park Heon-gyu as Inside Director	For	Directors Related	No	No				
				Elect Park Hyo-seong as a Member of Audit Committee	For	Routine Business	No	No				
Kyocera Corp.	Annual	25-Jun-21	Management	Approve Allocation of Income, with a Final Dividend of JPY 80	For	Routine Business	No	No				
				Elect Director Yamaguchi, Goro	For	Directors Related	No	No				
				Elect Director Tanimoto, Hideo	For	Directors Related	No	No				
				Elect Director Fure, Hiroshi	For	Directors Related	No	No				
					For	Directors Related	No	No				

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS
Kyocera Corp.	Annual	25-Jun-21	Management	Elect Director Ina, Norihiko	For	Directors Related	No	No
				Elect Director Kano, Koichi	For	Directors Related	No	No
				Elect Director Aoki, Shoichi	For	Directors Related	No	No
				Elect Director Aoyama, Atsushi	For	Directors Related	No	No
				Elect Director Koyano, Akiko	For	Directors Related	No	No
				Elect Director Kakuchi, Eiji	For	Directors Related	No	No
				Appoint Alternate Statutory Auditor Kida, Minoru	For	Directors Related	No	No
Lee & Man Paper Manufacturing Limited	Annual	30-Apr-21	Management	Accept Financial Statements and Statutory Reports	For	Routine Business	No	No
				Approve Final Dividend	For	Routine Business	No	No
				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Capitalisation	Yes	No
				Authorize Repurchase of Issued Share Capital	For	Capitalisation	No	No
				Elect Poon Chung Kwong as Director	For	Directors Related	No	No
				Elect Wong Kai Tung Tony as Director	For	Directors Related	No	No
				Authorize Board to Approve Terms of Appointment, Including Remuneration, for Peter A. D	For	Directors Related	No	No
				Authorize Board to Approve Terms of Appointment, Including Remuneration, for Chau Shin	For	Directors Related	No	No
				Approve Remuneration of Directors for the Year Ended December 31, 2020	For	Directors Related	No	No
				Authorize Board to Fix Remuneration of Directors for the Year Ending December 31, 2021	For	Directors Related	No	No
				Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuner	For	Routine Business	No	No
				Authorize Reissuance of Repurchased Shares	Against	Capitalisation	Yes	No
				Accept Financial Statements and Statutory Reports	For	Routine Business	No	No
				Approve Remuneration Report	For	Non-Salary Comp.	No	No
Lloyds Banking Group Plc	Annual	20-May-21	Management	Authorise Issue of Equity without Pre-emptive Rights	For	Capitalisation	No	No
				Authorise Market Purchase of Ordinary Shares	For	Capitalisation	No	No
				Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Antitakeover Related	No	No
				Authorise Issue of Equity	For	Capitalisation	No	No
				Authorise the Audit Committee to Fix Remuneration of Auditors	For	Routine Business	No	No
				Authorise EU Political Donations and Expenditure	For	Routine Business	No	No
				Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or C	For	Capitalisation	No	No
				Approve Final Dividend	For	Routine Business	No	No
				Elect Robin Budenberg as Director	For	Directors Related	No	No
				Re-elect William Chalmers as Director	For	Directors Related	No	No
				Re-elect Alan Dickinson as Director	For	Directors Related	No	No
				Re-elect Sarah Legg as Director	For	Directors Related	No	No
				Re-elect Lord Lupton as Director	For	Directors Related	No	No
				Re-elect Amanda Mackenzie as Director	For	Directors Related	No	No
				Re-elect Nick Prettejohn as Director	For	Directors Related	No	No
				Re-elect Stuart Sinclair as Director	For	Directors Related	No	No
				Re-elect Catherine Woods as Director	For	Directors Related	No	No
				Appoint Deloitte LLP as Auditors	For	Routine Business	No	No
				Approve Deferred Bonus Plan	For	Non-Salary Comp.	No	No
				Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instrum	For	Capitalisation	No	No
				Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory	For	Capitalisation	No	No
				Authorise Market Purchase of Preference Shares	For	Capitalisation	No	No
				Adopt New Articles of Association	For	Routine Business	No	No
				Approve Allocation of Income, with a Final Dividend of JPY 75	For	Routine Business	No	No
				Amend Articles to Clarify Provisions on Alternate Directors Who Are Audit Committee Mem	For	Reorg. and Mergers	No	No
				Elect Director Miyanaga, Shunichi	For	Directors Related	No	No
				Elect Director Izumisawa, Seiji	For	Directors Related	No	No
Elect Director Kozawa, Hisato	For	Directors Related	No	No				
Elect Director Kaguchi, Hitoshi	For	Directors Related	No	No				
Elect Director Shinohara, Naoyuki	For	Directors Related	No	No				
Elect Director Kobayashi, Ken	For	Directors Related	No	No				
Elect Director Hirano, Nobuyuki	For	Directors Related	No	No				
Elect Director and Audit Committee Member Tokunaga, Setsuo	For	Directors Related	No	No				
Elect Director and Audit Committee Member Unoura, Hiro	For	Directors Related	No	No				
Elect Director and Audit Committee Member Morikawa, Noriko	For	Directors Related	No	No				
Elect Director and Audit Committee Member Ii, Masako	For	Directors Related	No	No				
Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	For	Directors Related	No	No				
Approve Allocation of Income, with a Final Dividend of JPY 12.5	For	Routine Business	No	No				
Elect Director Fujii, Mariko	For	Directors Related	No	No				
Elect Director Honda, Keiko	For	Directors Related	No	No				
Elect Director Kato, Kaoru	For	Directors Related	No	No				
Elect Director Kuwabara, Satoko	For	Directors Related	No	No				
Elect Director Toby S. Myerson	For	Directors Related	No	No				
Elect Director Nomoto, Hirofumi	For	Directors Related	No	Yes				
Elect Director Shingai, Yasushi	For	Directors Related	No	No				
Elect Director Tsuji, Koichi	For	Directors Related	No	No				
Elect Director Tarisa Watanagase	For	Directors Related	No	No				
Elect Director Ogura, Ritsuo	For	Directors Related	No	No				
Elect Director Miyanaga, Kenichi	For	Directors Related	No	No				
Elect Director Mike, Kanetsugu	For	Directors Related	No	No				
Elect Director Araki, Saburo	For	Directors Related	No	No				
Elect Director Nagashima, Iwao	For	Directors Related	No	No				
Elect Director Hanzawa, Junichi	For	Directors Related	No	No				

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS
Mitsubishi UFJ Financial Group, Inc.	Annual	29-Jun-21	Management	Elect Director Kamezawa, Hironori	For	Directors Related	No	No
			Share Holder	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investme	For	Health/Environ.	Yes	Yes
				Amend Articles to Add Provision on Early Submission of Annual Yuho Securities Report	For	Routine Business	Yes	No
				Amend Articles to Prohibit Officers and Employees of the Company from Committing Paren	Against	Routine Business	No	No
				Amend Articles to Prohibit Provision of Financing and Other Inappropriate Transactions to	Against	Routine Business	No	No
				Amend Articles to Establish Helpline for Whistle-Blowers	Against	Routine Business	No	No
				Appoint Shareholder Director Nominee Ino, Tatsuki	Against	Directors Related	No	No
				Accept Financial Statements and Statutory Reports	For	Routine Business	No	No
				Authorize Share Repurchase Program	For	Capitalisation	No	No
				Approve Remuneration of Auditors	For	Routine Business	No	No
Approve Treatment of Net Loss	For	Routine Business	No	No				
Nokia Oyj	Annual	08-Apr-21	Management	Ratify Deloitte as Auditors	For	Routine Business	No	No
				Approve Discharge of Board and President	For	Directors Related	No	No
				Approve Remuneration Report (Advisory Vote)	For	Non-Salary Comp.	No	No
				Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 185,000	For	Directors Related	No	No
				Fix Number of Directors at Eight	For	Directors Related	No	No
				Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel,	For	Directors Related	No	Yes
				Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	Capitalisation	No	No
				Elect Director Nagai, Koji	For	Directors Related	No	No
				Elect Director Okuda, Kentaro	For	Directors Related	No	No
				Elect Director Teraguchi, Tomoyuki	For	Directors Related	No	No
Nomura Holdings, Inc.	Annual	21-Jun-21	Management	Elect Director Ogawa, Shoji	For	Directors Related	No	No
				Elect Director Ishimura, Kazuhiko	For	Directors Related	No	No
				Elect Director Takahara, Takahisa	For	Directors Related	No	No
				Elect Director Shimazaki, Noriaki	Against	Directors Related	Yes	No
				Elect Director Sono, Mari	For	Directors Related	No	Yes
				Elect Director Laura Simone Unger	For	Directors Related	No	No
				Elect Director Victor Chu	For	Directors Related	No	No
				Elect Director J.Christopher Giancarlo	For	Directors Related	No	No
				Elect Director Patricia Mosser	For	Directors Related	No	No
				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No	No
NOV Inc.	Annual	19-May-21	Management	Ratify Ernst & Young LLP as Auditors	For	Routine Business	No	No
				Elect Director Clay C. Williams	For	Directors Related	No	No
				Elect Director Greg L. Armstrong	For	Directors Related	No	No
				Elect Director Marcela E. Donadio	For	Directors Related	No	No
				Elect Director Ben A. Guill	For	Directors Related	No	No
				Elect Director James T. Hackett	For	Directors Related	No	No
				Elect Director David D. Harrison	For	Directors Related	No	No
				Elect Director Eric L. Mattson	For	Directors Related	No	No
				Elect Director Melody B. Meyer	For	Directors Related	No	No
				Elect Director William R. Thomas	For	Directors Related	No	No
Oceaneering International, Inc.	Annual	07-May-21	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No	No
				Ratify Ernst & Young LLP as Auditors	For	Routine Business	No	No
				Elect Director Karen H. Beachy	For	Directors Related	No	No
				Elect Director Deanna L. Goodwin	For	Directors Related	No	No
				Elect Director Kavitha Velusamy	For	Directors Related	No	No
				Elect Director Steven A. Webster	For	Directors Related	No	No
				Approve Remuneration of Directors	For	Directors Related	No	No
				Approve Annual Report, Financial Statements, and Allocation of Income, Including Dividen	For	Routine Business	No	No
				Elect Vagit Alekperov as Director	Against	Directors Related	No	No
				Elect Viktor Blazheev as Director	Against	Directors Related	No	No
Oil Co. LUKOIL PJSC	Annual	24-Jun-21	Management	Elect Toby Trister Gati as Director	For	Directors Related	No	No
				Elect Ravil Maganov as Director	Against	Directors Related	No	No
				Elect Roger Munnings as Director	For	Directors Related	No	No
				Elect Boris Porfirev as Director	For	Directors Related	No	No
				Elect Pavel Teplukhin as Director	For	Directors Related	No	No
				Elect Leonid Fedun as Director	Against	Directors Related	No	No
				Elect Liubov Khoba as Director	Against	Directors Related	No	No
				Elect Sergei Shatalov as Director	For	Directors Related	No	No
				Elect Wolfgang Schuessel as Director	For	Directors Related	No	No
				Elect Vagit Alekperov as President	For	Directors Related	No	No
Petroleo Brasileiro SA	Annual	14-Apr-21	Management	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Car	For	Routine Business	No	No
			Share Holder	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Antonio Emilio Bast	For	Directors Related	No	No
Philip Morris International Inc.	Annual	05-May-21	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No	No
			Management	Elect Director Brant Bonin Bough	For	Directors Related	No	No
				Elect Director Andre Calantzopoulos	For	Directors Related	No	No
				Elect Director Michel Combes	For	Directors Related	No	No
				Elect Director Juan Jose Daboub	For	Directors Related	No	No
				Elect Director Werner Geissler	For	Directors Related	No	No
Elect Director Lisa A. Hook	For	Directors Related	No	No				

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS				
Philip Morris International Inc.	Annual	05-May-21	Management	Elect Director Jun Makihara	For	Directors Related	No	No				
				Elect Director Kalpana Morparia	For	Directors Related	No	No				
				Elect Director Lucio A. Noto	For	Directors Related	No	No				
				Elect Director Jacek Olczak	For	Directors Related	No	No				
				Elect Director Frederik Paulsen	For	Directors Related	No	No				
				Elect Director Robert B. Polet	For	Directors Related	No	No				
				Elect Director Shlomo Yanai	For	Directors Related	No	No				
				Ratify PricewaterhouseCoopers SA as Auditor	For	Routine Business	No	No				
PT Telkom Indonesia (Persero) Tbk	Annual	28-May-21	Management	Accept Annual Report and Statutory Reports	For	Routine Business	No	No				
				Approve Report of the Partnership and Community Development Program (PCDP)	For	Routine Business	No	No				
				Approve Allocation of Income and Dividends	For	Routine Business	No	No				
				Approve Remuneration and Tantiem of Directors and Commissioners	For	Directors Related	No	No				
				Appoint Auditors of the Company and the Partnership and Community Development Progr	For	Routine Business	No	No				
				Amend Articles of Association	Against	Routine Business	Yes	No				
				Approve Ratification of State-Owned Enterprises Regulations	For	Routine Business	No	No				
				Approve Changes in the Boards of the Company	Against	Directors Related	Yes	No				
				Accept Financial Statements and Statutory Reports	For	Routine Business	No	No				
				Approve Remuneration Report	For	Non-Salary Comp.	No	No				
Reach Plc	Annual	06-May-21	Management	Authorise Issue of Equity without Pre-emptive Rights	For	Capitalisation	No	No				
				Authorise Market Purchase of Ordinary Shares	For	Capitalisation	No	No				
				Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Antitakeover Related	No	No				
				Approve Remuneration Policy	For	Non-Salary Comp.	No	No				
				Authorise Issue of Equity	For	Capitalisation	No	No				
				Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or C	For	Capitalisation	No	No				
				Approve Final Dividend	For	Routine Business	No	No				
				Authorise UK Political Donations and Expenditure	For	Routine Business	No	No				
				Re-elect Nick Prettejohn as Director	For	Directors Related	No	No				
				Re-elect Jim Mullen as Director	For	Directors Related	No	No				
				Re-elect Simon Fuller as Director	For	Directors Related	No	No				
				Re-elect Anne Bulford as Director	For	Directors Related	No	No				
				Re-elect Steve Hatch as Director	For	Directors Related	No	No				
				Re-elect Dr David Kelly as Director	For	Directors Related	No	No				
				Re-elect Helen Stevenson as Director	For	Directors Related	No	No				
				Re-elect Olivia Streatfeild as Director	For	Directors Related	No	No				
				Reappoint PricewaterhouseCoopers LLP as Auditors	For	Routine Business	No	No				
				Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	Routine Business	No	No				
				Approve SAYE Scheme	For	Non-Salary Comp.	No	No				
				Approve Long Term Incentive Plan	For	Non-Salary Comp.	No	No				
				Rio Tinto Plc	Annual	09-Apr-21	Management	Accept Financial Statements and Statutory Reports	For	Routine Business	No	No
								Authorise Issue of Equity without Pre-emptive Rights	For	Capitalisation	No	No
Authorise Market Purchase of Ordinary Shares	For	Capitalisation	No					No				
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Antitakeover Related	No					No				
Approve Remuneration Policy	For	Non-Salary Comp.	No					No				
Authorise Issue of Equity	For	Capitalisation	No					No				
Authorise the Audit Committee to Fix Remuneration of Auditors	For	Routine Business	No					No				
Reappoint KPMG LLP as Auditors	For	Routine Business	No					No				
Authorise UK Political Donations and Expenditure	For	Routine Business	No					No				
Approve Remuneration Report for UK Law Purposes	Against	Non-Salary Comp.	Yes					No				
Approve Remuneration Report for Australian Law Purposes	Against	Non-Salary Comp.	Yes					No				
Re-elect Megan Clark as Director	For	Directors Related	No					Yes				
Re-elect Hinda Gharbi as Director	For	Directors Related	No					No				
Re-elect Simon Henry as Director	For	Directors Related	No					No				
Re-elect Sam Laidlaw as Director	For	Directors Related	No					No				
Re-elect Simon McKeon as Director	For	Directors Related	No					No				
Re-elect Jennifer Nason as Director	For	Directors Related	No					No				
Re-elect Jakob Stausholm as Director	For	Directors Related	No					No				
Re-elect Simon Thompson as Director	For	Directors Related	No					No				
Re-elect Ngaire Woods as Director	For	Directors Related	No					No				
Approve Global Employee Share Plan	For	Non-Salary Comp.	No					No				
Approve UK Share Plan	For	Non-Salary Comp.	No					No				
Sanofi	Annual/Special	30-Apr-21	Management	Approve Financial Statements and Statutory Reports	For	Routine Business	No	No				
				Approve Consolidated Financial Statements and Statutory Reports	For	Routine Business	No	No				
				Authorize Filing of Required Documents/Other Formalities	For	Routine Business	No	No				
				Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	Capitalisation	No	No				
				Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	Routine Business	No	No				
				Ratify Appointment of Gilles Schnepf as Director	For	Directors Related	No	No				
				Reelect Fabienne Lecorvaisier as Director	For	Directors Related	No	No				
				Reelect Melanie Lee as Director	For	Directors Related	No	No				
				Elect Barbara Lavernos as Director	For	Directors Related	No	No				
				Approve Compensation Report of Corporate Officers	For	Non-Salary Comp.	No	No				
				Approve Compensation of Serge Weinberg, Chairman of the Board	For	Non-Salary Comp.	No	No				
Approve Compensation of Paul Hudson, CEO	For	Non-Salary Comp.	No	No								
Approve Remuneration Policy of Directors	For	Non-Salary Comp.	No	No								
Approve Remuneration Policy of Chairman of the Board	For	Non-Salary Comp.	No	No								

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS
Sanofi	Annual/Special	30-Apr-21	Management	Approve Remuneration Policy of CEO	For	Non-Salary Comp.	No	No
				Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Capitalisation	No	No
				Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggr	For	Capitalisation	No	No
				Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to A	For	Capitalisation	No	No
				Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggr	For	Capitalisation	No	No
				Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or	For	Capitalisation	No	No
				Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegati	For	Capitalisation	No	No
				Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Capitalisation	No	No
				Authorize Capitalisation of Reserves of Up to EUR 500 Million for Bonus Issue or Increase	For	Capitalisation	No	No
				Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Non-Salary Comp.	No	No
				Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Non-Salary Comp.	No	No
				Amend Article 13 of Bylaws Re: Written Consultation	For	Directors Related	No	No
				Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	Directors Related	No	No
				Accept Financial Statements and Statutory Reports	For	Routine Business	No	No
				Scandinavian Tobacco Group A/S	Annual	14-Apr-21	Management	Ratify PricewaterhouseCoopers as Auditors
Approve Remuneration Report (Advisory Vote)	For	Non-Salary Comp.	No					No
Approve Allocation of Income and Dividends of DKK 6.50 Per Share	For	Routine Business	No					No
Approve Remuneration of Directors in the Amount of DKK 1.32 Million for Chairman, DKK	For	Directors Related	No					No
Approve DKK 2.5 Million Reduction in Share Capital via Share Cancellation; Amend Existin	For	Capitalisation	No					No
Allow Shareholder Meetings to be Held by Electronic Means Only	Against	Other/Misc	Yes					No
Approve Company Announcements in English	For	Routine Business	No					No
Reelect Nigel Northridge as Director (Chairman)	For	Directors Related	No					No
Reelect Henrik Brandt as Director (Vice Chair)	For	Directors Related	No					No
Reelect Dianne Neal Blixt as Director	For	Directors Related	No					No
Reelect Marlene Forsell as Director	For	Directors Related	No					No
Reelect Claus Gregersen as Director	For	Directors Related	No					No
Reelect Luc Missorten as Director	For	Directors Related	No					No
Reelect Anders Obel as Director	For	Directors Related	No					No
Elect Henrik Amsinck as New Director	For	Directors Related	No					No
Shop Apotheke Europe NV	Annual	21-Apr-21	Management	Approve Remuneration Report	For	Non-Salary Comp.	No	Yes
				Approve Allocation of Income	For	Routine Business	No	No
				Adopt Financial Statements	For	Routine Business	No	No
				Amend Articles of Association	For	Routine Business	No	Yes
				Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Capitalisation	No	No
				Approve Discharge of Management Board	For	Directors Related	No	No
				Approve Discharge of Supervisory Board	For	Directors Related	No	No
				Ratify Mazars Accountants N.V. as Auditors	For	Routine Business	No	No
				Approve Discharge of Jan Pyttel from Supervisory Board	For	Directors Related	No	No
				Elect Henriette Peucker to Supervisory Board	For	Directors Related	No	No
				Approve Increase in the Fixed Annual Base Fees of Supervisory Board	For	Directors Related	No	Yes
				Amend Remuneration Policy for Supervisory Board	For	Directors Related	No	Yes
				Revoke Board Authority to Issue Shares from Last Meeting on April 30, 2020	For	Capitalisation	No	No
				Revoke Board to Exclude Preemptive Rights from Share Issuances under Item 7.a	For	Capitalisation	No	No
				Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital	For	Capitalisation	No	Yes
Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 7.c	For	Capitalisation	No	Yes				
Grant Board Authority to Issue Shares Up To 0.07 Percent of Issued Capital in Connection	For	Capitalisation	No	Yes				
Synchrony Financial	Annual	20-May-21	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Non-Salary Comp.	No	No
				Ratify KPMG LLP as Auditors	For	Routine Business	No	No
				Advisory Vote on Say on Pay Frequency	One Year	Non-Salary Comp.	No	No
				Elect Director Margaret M. Keane	For	Directors Related	No	No
				Elect Director Fernando Aguirre	For	Directors Related	No	No
				Elect Director Paget L. Alves	For	Directors Related	No	No
				Elect Director Arthur W. Coviello, Jr.	For	Directors Related	No	No
				Elect Director Brian D. Doubles	For	Directors Related	No	No
				Elect Director William W. Graylin	For	Directors Related	No	No
				Elect Director Roy A. Guthrie	For	Directors Related	No	No
				Elect Director Jeffrey G. Naylor	For	Directors Related	No	No
				Elect Director P.W. "Bill" Parker	For	Directors Related	No	No
				Elect Director Laurel J. Richie	For	Directors Related	No	No
				Elect Director Olympia J. Snowe	For	Directors Related	No	No
				Elect Director Ellen M. Zane	For	Directors Related	No	No
Ternium SA	Annual	03-May-21	Management	Approve Financial Statements	For	Routine Business	No	No
				Approve Consolidated Financial Statements and Statutory Reports	For	Routine Business	No	No
				Approve Discharge of Directors	For	Directors Related	No	No
				Approve Share Repurchase	For	Capitalisation	No	No
				Approve Allocation of Income and Dividends	For	Routine Business	No	No
				Reelect Directors	Against	Directors Related	Yes	No
				Approve Additional Remuneration of Directors for FY 2020	Against	Directors Related	Yes	No
				Approve Remuneration of Directors for FY 2021	Against	Directors Related	Yes	No
				Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remunera	For	Routine Business	No	No
				Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	For	Directors Related	No	No
Tesco Plc	Annual	25-Jun-21	Management	Accept Financial Statements and Statutory Reports	For	Routine Business	No	No
				Approve Remuneration Report	For	Non-Salary Comp.	No	No
				Authorise Issue of Equity without Pre-emptive Rights	For	Capitalisation	No	No

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS
Tesco Plc	Annual	25-Jun-21	Management	Authorise Market Purchase of Ordinary Shares	For	Capitalisation	No	No
				Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Antitakeover Related	No	No
				Approve Remuneration Policy	For	Non-Salary Comp.	No	No
				Authorise Issue of Equity	For	Capitalisation	No	No
				Authorise the Audit Committee to Fix Remuneration of Auditors	For	Routine Business	No	No
				Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or C	For	Capitalisation	No	No
				Approve Final Dividend	For	Routine Business	No	No
				Reappoint Deloitte LLP as Auditors	For	Routine Business	No	No
				Authorise UK Political Donations and Expenditure	For	Routine Business	No	No
				Adopt New Articles of Association	For	Routine Business	No	No
				Re-elect John Allan as Director	For	Directors Related	No	No
				Re-elect Melissa Bethell as Director	For	Directors Related	No	No
				Re-elect Stewart Gilliland as Director	For	Directors Related	No	No
				Re-elect Steve Golsby as Director	For	Directors Related	No	No
				Re-elect Byron Grote as Director	For	Directors Related	No	No
				Re-elect Ken Murphy as Director	For	Directors Related	No	No
				Re-elect Simon Patterson as Director	For	Directors Related	No	No
				Re-elect Alison Platt as Director	For	Directors Related	No	No
				Re-elect Lindsey Pownall as Director	For	Directors Related	No	No
				Elect Bertrand Bodson as Director	For	Directors Related	No	No
				Elect Thierry Garnier as Director	For	Directors Related	No	No
				Elect Imran Nawaz as Director	For	Directors Related	No	No
				Elect Karen Whitworth as Director	For	Directors Related	No	No
				Approve Long-Term Incentive Plan	For	Non-Salary Comp.	No	No
				Approve Savings-Related Share Option Scheme	For	Non-Salary Comp.	No	No
				Approve Allocation of Income, with a Final Dividend of JPY 25	For	Routine Business	No	No
				Elect Director Sakakibara, Sadayuki	For	Directors Related	No	No
				Elect Director Okihara, Takamune	Against	Directors Related	Yes	No
				Elect Director Kobayashi, Tetsuya	Against	Directors Related	Yes	No
				Elect Director Sasaki, Shigeo	For	Directors Related	No	No
				Elect Director Kaga, Atsuko	For	Directors Related	No	No
				Elect Director Tomono, Hiroshi	For	Directors Related	No	No
				Elect Director Takamatsu, Kazuko	For	Directors Related	No	No
Elect Director Naito, Fumio	For	Directors Related	No	No				
Elect Director Morimoto, Takashi	For	Directors Related	No	No				
Elect Director Misono, Toyokazu	For	Directors Related	No	No				
Elect Director Inada, Koji	For	Directors Related	No	No				
Elect Director Mori, Nozomu	For	Directors Related	No	No				
Elect Director Sugimoto, Yasushi	For	Directors Related	No	No				
Elect Director Shimamoto, Yasuji	For	Directors Related	No	No				
Share Holder			Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, De	Against	Health/Environ.	No	No	
			Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	Against	Routine Business	No	No	
			Amend Articles to Add Provisions Concerning Management Based on CSR (Information D	Against	Routine Business	No	No	
			Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety	Against	Routine Business	No	No	
			Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal fro	Against	Health/Environ.	No	No	
			Approve Alternative Allocation of Income, with a Final Dividend of JPY 1 Higher Than Man	Against	Routine Business	No	No	
			Remove Incumbent Director Morimoto, Takashi	Against	Directors Related	No	No	
			Amend Articles to Require Individual Compensation Disclosure for Directors and Executive	For	Non-Salary Comp.	Yes	No	
			Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Health/Environ.	No	No	
			Amend Articles to Establish Evaluation Committee on the Effectiveness of Nuclear Acciden	Against	Health/Environ.	No	No	
			Amend Articles to Establish Evaluation Committee on the Appropriateness of Board Resolu	Against	Routine Business	No	No	
			Amend Articles to Establish Promotion Committee on Nuclear Phase-Out and Carbon Zero	Against	Health/Environ.	No	No	
			Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	Against	Routine Business	No	No	
			Amend Articles to Encourage Dispersed Renewable Energy	Against	Health/Environ.	No	No	
			Amend Articles to Request the Government to Develop Necessary Legal System to Stabiliz	Against	Health/Environ.	No	No	
			Amend Articles to Demolish All Nuclear Power Plants	Against	Health/Environ.	No	No	
			Amend Articles to Establish Work Environment where Employees Think About Safety of Nu	Against	Health/Environ.	No	No	
			Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Gover	Against	Routine Business	No	No	
			Amend Articles to Require Individual Disclosure of Compensation Received after Directors	For	Non-Salary Comp.	Yes	No	
			Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	Against	Directors Related	No	No	
			Amend Articles to Require Individual Compensation Disclosure for Directors, Including Tho	For	Non-Salary Comp.	Yes	No	
			Amend Articles to Require Individual Compensation Disclosure for Executive Officers, Inclu	For	Non-Salary Comp.	Yes	No	
			Amend Articles to End Reliance on Nuclear Power	Against	Health/Environ.	No	No	
Amend Articles to Promote Decarbonization	Against	Health/Environ.	No	No				
Toyota Industries Corp.	Annual	10-Jun-21	Management	Elect Director Toyoda, Tetsuro	For	Directors Related	No	No
				Elect Director Onishi, Akira	For	Directors Related	No	No
				Elect Director Sasaki, Takuo	For	Directors Related	No	No
				Elect Director Mizuno, Yojiro	For	Directors Related	No	No
				Elect Director Ishizaki, Yuji	For	Directors Related	No	No
				Elect Director Sumi, Shuzo	For	Directors Related	No	No
				Elect Director Yamanishi, Kenichiro	For	Directors Related	No	No
				Elect Director Maeda, Masahiko	For	Directors Related	No	No
				Appoint Statutory Auditor Inagawa, Toru	For	Directors Related	No	No
				Appoint Alternate Statutory Auditor Furusawa, Hitoshi	For	Directors Related	No	No

Company Name	Meeting Type	Meeting Date	Proponent	Proposal Text	Vote Instruction	Category Description	Vote Against Management	Vote Against ISS
Toyota Industries Corp.	Annual	10-Jun-21	Management	Approve Annual Bonus	For	Non-Salary Comp.	No	No
Toyota Motor Corp.	Annual	16-Jun-21	Management	Elect Director Uchiyamada, Takeshi	For	Directors Related	No	No
				Elect Director Hayakawa, Shigeru	For	Directors Related	No	No
				Elect Director Toyoda, Akio	For	Directors Related	No	No
				Elect Director Kobayashi, Koji	For	Directors Related	No	No
				Elect Director James Kuffner	For	Directors Related	No	No
				Elect Director Kon, Kenta	For	Directors Related	No	No
				Elect Director Sugawara, Ikuro	For	Directors Related	No	No
				Elect Director Sir Philip Craven	For	Directors Related	No	No
				Elect Director Kudo, Teiko	For	Directors Related	No	No
				Appoint Alternate Statutory Auditor Sakai, Ryuji	For	Directors Related	No	No
				Amend Articles to Delete Provisions on Class AA Shares	For	Reorg. and Mergers	No	No
TURKCELL İletişim Hizmetleri AS	Annual	15-Apr-21	Management	Approve Allocation of Income	For	Routine Business	No	No
				Authorize Presiding Council to Sign the Meeting Minutes	For	Routine Business	No	No
				Accept Financial Statements	For	Routine Business	No	No
				Approve Discharge of Board	For	Directors Related	No	No
				Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in	For	Routine Business	No	No
				Ratify Director Appointment and Elect Directors	Against	Directors Related	Yes	No
				Approve Director Remuneration	Against	Non-Salary Comp.	Yes	No
				Ratify External Auditors	For	Routine Business	No	No
				Grant Permission for Board Members to Engage in Commercial Transactions with Compan	For	Directors Related	No	No
Yue Yuen Industrial (Holdings) Limited	Annual	28-May-21	Management	Accept Financial Statements and Statutory Reports	For	Routine Business	No	No
				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Capitalisation	Yes	No
				Authorize Repurchase of Issued Share Capital	For	Capitalisation	No	No
				Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuner	For	Routine Business	No	No
				Authorize Reissuance of Repurchased Shares	Against	Capitalisation	Yes	No
				Elect Chan Lu Min as Director	For	Directors Related	No	No
				Elect Lin Cheng-Tien as Director	For	Directors Related	No	No
				Elect Hu Chia-Ho as Director	For	Directors Related	No	No
				Elect Wong Hak Kun as Director	For	Directors Related	No	No
				Authorize Board to Fix Remuneration of Directors	For	Directors Related	No	No
zooplus AG	Annual	20-May-21	Management	Approve Remuneration Policy	For	Non-Salary Comp.	No	No
				Approve Remuneration of Supervisory Board	For	Directors Related	No	No
				Approve Discharge of Management Board for Fiscal Year 2020	For	Directors Related	No	No
				Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Directors Related	No	No
				Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	Routine Business	No	No
				Approve Allocation of Income and Omission of Dividends	For	Routine Business	No	No
				Reelect Moritz Greve to the Supervisory Board	For	Directors Related	No	Yes
				Reelect Norbert Stoeck to the Supervisory Board	For	Directors Related	No	Yes
				Elect Karl-Heinz Holland to the Supervisory Board	For	Directors Related	No	Yes
				Elect David Shriver to the Supervisory Board	For	Directors Related	No	Yes
				Approve Stock Option Plan for Key Employees: Approve Creation of EUR 200,000 Pool of	For	Non-Salary Comp.	No	No
				Approve Cancellation of Conditional Capital 2012/I	For	Capitalisation	No	No
				Approve EUR 175,000 Reduction in Conditional Share Capital	For	Capitalisation	No	No
				Approve Creation of EUR 1.4 Million Pool of Capital with Partial Exclusion of Preemptive R	For	Capitalisation	No	No